A.S.D.GOVT. DEGREE COLLEGE FOR WOMEN (A)

(Re-Accredited with 'B++' Grade by NAAC)
(Affiliated to Adikavi Nannaya University)
Jagannaickpur, Kakinada.

DEPARTMENT OF COMPUTER SCIENCE

Career Guidance 2025-2026

A.S.D.GOVT. DEGREE COLLEGE FOR WOMEN (A), KAKINADA

DEPARTMENT OF COMPUTER SCIENCE

Activity Register 2025-2026

Date	05-02-2026
Conducted through (DRC/JKC/ELF/NCC/NSS/ Departments etc.)	Department of Computer Science
Nature of Activity (Seminar/Workshop/Extn. Lecture etc.,)	Career Guidance
Title of the Activity	***Skills that matter in Software Industry***
Name of the Department/Committee	Computer Science
Details of Resource Persons (Name , Designation etc.,)	Mr. Eswervarma Ganapathiraju CTO, Thriving Springs AI Hyderabad Telangana
No.of students participated	40
Brief Report on the activity	To enable students to explore career opportunities in the software industry
Name of the Lecturers who Planned & conducted the activity	1. N.Naga Subrahmanyeswari 2. K.Surya Lakshmi 3. A. Jaya Lakshmi 4. A.G.S.S.Lalitha 4. P.S.V.D.Ballabamba 5. V.Rama Tulasi 6. G.Sowmya
Signature of the Dept.In-Charge/ Convener of the Committee	N.N.S.Eswari IN.CHARGE DEPT. OF COMPUTER SCIENCE ASDGOVT DEGREE COLLEGE (W)AUTONOMOUS KAKINADA
Signature of the Principal	V.Nl. PRINCIPAL A.S.D.GOVT.DEGREE COLLEGE (W AUTONOMOUS KAKINADA
Remarks	

A.S.D.GOVERNEMENT . DEGREE COLLEGE FOR WOMEN (A)

JAGANNAICKPUR, KAKINADA

DEPARTMENT OF COMPUTER SCIENCE

2025- 26

CAREER GUIDANCE

By

Mr. Eswervarma Ganapathiraju
CTO, Thriving Springs AI
Hyderabad, Telangana.

Date: 05-02-2026

Topic: *Skills that matter in Software Industry*

PERMISSION LETTER

To,
Dr. V.Anantha Lakshmi,
Principal,
A.S.D. Govt. Degree College for Women (A),
Kakinada.

From,
N.Naga Subrahmanyeswari,
Incharge - Department of Computer Science & Computer Applications,
A.S.D. Govt. Degree College for Women (A),
Kakinada.

Sub: Request to organize Career Guidance on "Skills that matter in Software Industry"
for II B.SC. (CS) on 05-02-2026 -Reg.

Respected Madam,

The Department of Computer Science wishes to organize a Career Guidance on "Skills that matter in Software Industry" for II B.SC. (CS) on 05-02-2026, and the Resource Person is Mr.Eswervarma Ganapathiraju, CTO, Thriving Springs AI, Hyderabad. This activity shall enhance knowledge of the students to understand the **technical and non-technical skills** required in today's IT sector.

Thanking you, Madam.

Yours faithfully,

N.N.S.Eswari
INCHARGE
DEPT. OF COMPUTER SCIENCE
ASD GOVT DEGREE COLLEGE (W)AUTONOMOUS
KAKINADA

A.S.D.GOVERNMENT DEGREE COLLEGE FOR WOMEN (A)
Affiliated to Adikavi Nannaya University
Jagannaickpur, Kakinada.

DEPARTMENT OF COMPUTER SCIENCE

CIRCULAR

Date: 02-02-2026

The Department of computer Science wishes to organize a Career Guidance on "Skills that matter in Software Industry" on 05-02-2026 in RB 4 for II B.SC. (CS), students to understand the **technical and non-technical skills** required in today's IT sector.

In-Charge of the Department   **Principal**

A.S.D.GOVT.DEGREE COLLEGE FOR WOMEN (A) KAKINADA

DEPARTMENT OF COMPUTER SCIENCE

INVITATION

The Department of Computer Science wishes to arrange A Career Guidance on 05-02-2026 at 12.00 P.M. in RB-4

Topic: Skills that matter in Software Industry

BY

Mr.Eswervarma Ganapathiraju
CTO, Thriving Springs AI
Hyderabad**, Telangana.**

In-Charge of the Department   **Principal**

A.S.D.GOVT.DEGREE COLLEGE FOR WOMEN (A), KAKINADA

DEPARTMENT OF COMPUTER SCIENCE

<u>CAREER GUIDANCE</u>

NAME OF THE GUEST : **Mr.Eswervarma Ganapathiraju**
CTO, Thriving Springs AI
Hyderabad, Telangana.

TOPIC : *Skills that matter in Software Industry*

DATE : **05-02-2026**

VENUE : **RB-IV**

N.N.S.Eswari
INCHARGE
DEPT. OF COMPUTER SCIENCE
ASD GOVT DEGREE COLLEGE (W)(AUTONOMOUS)
KAKINADA

IN-CHARGE OF THE DEPARTMENT

Eswervarma (Eswer Vivekananda varma) Ganapathiraju

He/Him · 3rd

CTO & AI Architect | Building Enterprise AI SaaS | 12+ Years Scaling
Distributed Systems | Full stack • GenAI • RAG • ML • Cloud Architecture | Former Founder |
Driving Product Innovation at Thriving Springs | Ex-ADP

Thriving Springs AI

Hyderabad, Telangana, India · **Contact info** 357

connections

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Education, Economic Empowerment, Science and Technology
Show details

About

Technology leader with 12+ years architecting and scaling AI-powered platforms serving 5M+ users globally. Specialized in building production GenAI systems, distributed architectures, and enterprise SaaS from ground up.

Current Focus: Leading AI innovation at Thriving Springs - architecting skill-intelligent LMS/LXP with text-to-video generation, AI interviews and more

Core Expertise:
 - AI/ML Platforms: RAG pipelines, LLMs (GPT-4, Claude), transformer models, text-to- video generation, NLP, speech analytics
 - Distributed Systems: Microservices, event-driven architecture, Kubernetes, real-time data pipelines, 99.99%+ uptime at scale
 - Cloud & Infrastructure: AWS (SageMaker, EKS, Lambda), GCP, Azure - architected multi-cloud platforms processing 10M+ daily transactions
 - Full-Stack: MEAN/MERN, React, Node.js, Flutter, React Native, Python, TypeScript
 - Data Layer: PostgreSQL, MongoDB, Redis, Neo4j, vector databases (Faiss), Kafka, BullMQ

Impact: Architected 30+ platforms including national-scale systems (Oman Elections - 1M users), enterprise AI products (Continex speech analytics), and mental health AI
(NSmiles - 1M users, Millions of transactions). Led teams building foundational infrastructure with 300% throughput improvements and sub-200ms latency at scale.

Activity

416 followers

Eswervarma Ganapathiraju commented on a post • 10mo

#cfbr

Experience

Thriving Springs AI
Full-time · 3 yrs 1 mo
Hyderabad, Telangana, India · On-site

Chief Technology Officer (CTO)
Apr 2024 - Present · 1 yr 11 mos

Driving AI Innovation for Enterprise Learning Platform
Architected end-to-end AI SaaS platform combining skill-intelli…see more

▽ **Platform Architecture, Leadership and +13 skills**

Founding Partner Leader
Jul 2023 - Apr 2024 · 10 mos

Led technical strategy and hands-on development during critical growth phase, establishing AI/ML capabilities and platform architecture.…

▽ **GenAI, Retrieval-Augmented Generation (RAG) and +1 skill**

Engineering Lead Manager
Feb 2023 - Jul 2023 · 6 mos

CTO & Co-Founder
UIPEP Technologies Private Limited · Full-time Mar 2016 - Feb 2023 · 7 yrs
Bangalore, India · On-site

Founded and scaled a technology startup, delivering 20+ AI-powered products serving 3M+ users globally. Led technical strategy, architecture,…

▽ **NoSQL, React.js and +35 skills**

Senior Software Engineer
CronJ IT Technologies Private Limited · Full-time Aug 2015 - Mar 2016 · 8 mos
Greater Bengaluru Area · On-site

Built Intelligent CSV Rule Engine with NLP Capabilities

…

▽ **Git, Web Development and +4 skills**

Member Technical
ADP
May 2014 - Aug 2015 · 1 yr 4 mos Greater
Hyderabad Area

Core Team - ADP Smart Compliance: AI-Powered Enterprise Compliance Platform…

Web Development, Natural Language Processing (NLP) and +3 skills

▽

Built Intelligent CSV Rule Engine with NLP Capabilities

…

▽ **Git, Web Development and +4 skills**

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May 2014 - Aug 2015 · 1 yr 4 mos Greater
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Core Team - ADP Smart Compliance: AI-Powered Enterprise Compliance Platform…

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Core Team - ADP Smart Compliance: AI-Powered Enterprise Compliance Platform…

Web Development, Natural Language Processing (NLP) and +3 skills

▽

A.S.D.GOVT. DEGREE COLLEGE FOR WOMEN(A)

DEPARTMENT OF COMPUTER SCIENCE

CAREER GUIDANCE

A Career Guidance is conducted for the Students of II B.SC.(CS)

Name of the Guest   :   **Mr.Eswervarma Ganapathiraju**
                                                 CTO, Thriving Springs AI
                                                 Hyderabad,

TOPIC	VENUE	DATE	TIME	MODE OF DELIVERY
Skills that matter in Software Industry	RB-IV	05-02-2026	12:00 PM TO 1:00 PM	Offline

Signatures of the Lecturers Attended:

1. *N.N.S.Eswari*
2. *K.S.Lakshmi*
3. *[signature]*

[Principal's signature and seal]
PRINCIPAL
A.S.D.GOVT.DEGREE COLLEGE (W)
AUTONOMOUS
KAKINADA

Signature of the Principal

A.S.D.GOVT. DEGREE COLLEGE FOR WOMEN(A) KAKINADA

DEPARTMENT OF COMPUTER SCIENCE

Career Guidance

Topic: Skills that matter in Software Industry

Date: 05-02-2026   Venu: RB-IV   Time: 12PM – 1 PM

S.No	Reg.No	Name of the Student	Class	Signature of the Student
1	2474001	DAMALANKA LAKSHMI RAGINI	II B.SC.(CS)	D. lakshmi Ragini
2	2474002	ISUKAPATLA SANJANA	II B.SC.(CS)	I. Sanjana
3	2474003	MOHAMMAD AYESHA BIBI	II B.SC.(CS)	M. Ayesha BiBi
4	2474004	SEELA RAMYA	II B.SC.(CS)	S. Ramya.
5	2474005	SEELAMMANTHULA PRANATHI	II B.SC.(CS)	S. Pranathi
6	2474006	SHAIK BASHEERAMMA	II B.SC.(CS)	Sk.Basheeramma.
7	2474007	SHEIK AJMANISHA	II B.SC.(CS)	
8	2474008	VADIKELA GOWRISRI	II B.SC.(CS)	V. Gowrisri
9	2474009	DEYYALA DIVYA JYOTHI	II B.SC.(CS)	D. Divya Jyothi
10	2474010	HARIKA SABBI	II B.SC.(CS)	Harika Sabbi
11	2474011	KARRI MOUNIKA KIRANMAI	II B.SC.(CS)	K.Mounika Kiranmai
12	2474012	OLETI MOUNIKA	II B.SC.(CS)	O. Mounika.
13	2474013	OLETI SINDHU BHAIRAVI	II B.SC.(CS)	O. Sindhu Bhairavi
14	2474014	PABBIREDDY LAKSHMI	II B.SC.(CS)	P. lakshmi
15	2474015	PALEPUVEERA VENI	II B.SC.(CS)	P. Veera Veni
16	2474016	PEMMADI RAMYA	II B.SC.(CS)	P. Ramya
17	2474017	PERURI UMA DEVI	II B.SC.(CS)	P. uma devi

18	2474018	REKADI DURGABHAVANI	II B.SC.(CS)	R. Durga Bhavani
19	2474019	RUTTALA KEERTHANA	II B.SC.(CS)	R. Keerthana
20	2474020	ANISETTI SATYAVENI	II B.SC.(CS)	A. Satyaveni
21	2474021	BENDAPUDI LAKSHMI SATYA SAI ISWARYA	II B.SC.(CS)	B. Iswarye
22	2474022	BUSI PRASANNA	II B.SC.(CS)	B. Prasanna
23	2474023	CHILAKA SPOORTHI	II B.SC.(CS)	ch. Spoorthi
24	2474024	DEVARAPU SAILAJA	II B.SC.(CS)	D. Sailaja
25	2474025	ERELLA MANJU BHARGAVI	II B.SC.(CS)	E. Bhargavi
26	2474026	GUDAPATI KAVYA SRI	II B.SC.(CS)	G. Kavya sri
27	2474028	KONDAGUNTURI DHANA SAI LAKSHMI	II B.SC.(CS)	k. Dhana sai lakshmi
28	2474029	KOTLA AKHILA	II B.SC.(CS)	K. Akhila
29	2474031	MADAKAM LOVA SRI	II B.SC.(CS)	M. Lova sri
30	2474032	MADDILA MADHAVI	II B.SC.(CS)	M. Madhavi
31	2474033	NATHI KEERTHI	II B.SC.(CS)	N. Keerthi
32	2474034	NEMMADI NAGA SRAVANI	II B.SC.(CS)	N. Naga Sravani
33	2474035	PALEPU DHANA SREE	II B.SC.(CS)	P. Dhana Sree
34	2474036	PALLA AMRUTHA	II B.SC.(CS)	P. Amrutha
35	2474037	POTNURI HARIKA SATYA DEVI	II B.SC.(CS)	P. Harika
36	2474038	TARAPATLA SINDHU	II B.SC.(CS)	T. Sindhu
37	2474039	TURANGI DURGA BHAVANI	II B.SC.(CS)	T. Durga Bhavani
38	2474040	UNDRU MANIKUMARI	II B.SC.(CS)	U. manikumari
39	2474041	VAKAPALLI SANJANA	II B.SC.(CS)	V. Sanjana.
40	2474042	VASAMSETTI SAI HARSHIKA	II B.SC.(CS)	V. Sai Harshika
41	2474043	VASAMSETTI TEJA SRI SURYA KALA	II B.SC.(CS)	V. Teja sri surya kala

REPORT ON THE ACTIVITY:

The Department of Computer Science organized a Career Guidance Program on **"Skills that Matter in Software Industry"** on 05-02-2026 for the students of II B.Sc. (CS). The session aimed at equipping students with the essential skills required to succeed in the rapidly evolving IT industry.

The resource person for the program was **Mr. Eswervarma Ganapathiraju**, CTO of Thriving Springs AI, Hyderabad, who shared his professional experience and insights into the current industry landscape.

Objectives of the Program

- To create awareness about the latest trends in the software industry.
- To help students understand the technical skills required for IT careers.
- To emphasize the importance of non-technical skills such as communication and teamwork.
- To guide students in preparing for placements, internships, and higher studies.
- To motivate students to focus on continuous learning and skill enhancement.

Activity Overview

The session was conducted in an interactive manner where the resource person explained the expectations of the software industry from fresh graduates. He discussed the importance of programming languages such as Python and Java, data structures, problem-solving skills, and knowledge of emerging technologies like Artificial Intelligence and Machine Learning.

He also highlighted the role of soft skills, adaptability, and real-world project experience in career growth. Students actively participated by asking questions related to career opportunities, industry certifications, and preparation strategies for interviews.

Key Highlights of the Program

- Insightful session by an industry expert with real-time examples.
- Discussion on both technical and non-technical competencies.
- Guidance on resume building and interview preparation.
- Awareness about emerging technologies and career paths in IT.
- Interactive Q&A session that clarified students' doubts.

The program successfully enhanced the students' understanding of industry requirements and inspired them to develop a balanced combination of technical expertise and professional skills to become industry-ready software professionals.

Outcomes of the Program

- Students gained clarity on industry-relevant technical skills.
- Enhanced awareness about emerging technologies and career paths.
- Improved understanding of the importance of soft skills in professional growth.
- Increased motivation to work on real-time projects and skill development.
- Better preparedness for placements and competitive opportunities.

Feedback from Students

The feedback from students was highly positive. They appreciated the practical insights shared by the resource person and found the session informative and motivating. Many students expressed that the program helped them understand the gap between academic learning and industry requirements. The interactive nature of the session encouraged active participation and learning.

Conclusion

The Career Guidance Program on "Skills that Matter in Software Industry" was a successful and enriching event. It effectively enhanced the students' knowledge of both technical and non-technical competencies required in today's IT sector. The session motivated students to focus on continuous learning, skill enhancement, and professional development to become industry-ready software professionals.

Mr.Eswervarma Ganapathiraju explaining students on Significance of Non-Technical skills

Mr.Eswervarma Ganapathiraju explaining students on Significance of Technical skills

Mr.Eswervarma Ganapathiraju interacting with students on Significance of exploring opportunities