



A.S.D. Government Degree College for Women

An Autonomous Institution

Jagannaickpur, Kakinada, Andhra Pradesh-533002
Affiliated to Adikavi Nannaya University, Rajamahendravaram



INTERNAL QUALITY ASSURANCE CELL

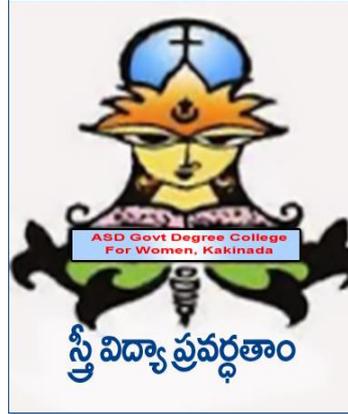
7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.



GENDER AUDIT REPORT
(2018-2023)

A.S.D. GOVERNMENT DEGREE COLLEGE FOR WOMEN (A), KAKINADA

Affiliated to Adikavi Nannaya University, Rajahmahendravaram
(Re-accredited by NAAC with B Grade in Cycle III)



GENDER AUDIT REPORT (2018-2023)

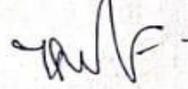
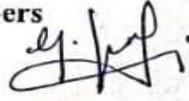
CERTIFICATE

Date: 4-08-2023

This is to certify that this 'Gender Audit Report' for the Academic year 2018-2023 has been prepared by us based on the admission and details of Teaching and Non-Teaching Staff data available in the college. This is true to the best of our Knowledge and belief.

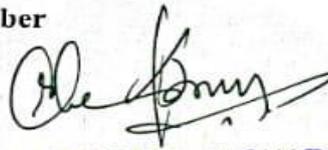
Internal Gender Audit Committee Members

1. Dr. G. Sowjanya,
Lecturer in Commerce, Convener
2. Smt. K. Jhansi Lakshmi
Lecturer in Chemistry, Member
3. Miss. Y. Sitamahalakshmi
Lecturer in History,
Grievance and Redressal cell, Member
4. Dr. K. Syamaladevi
Lecturer in Telugu,
Anti-Ragging Committee, Member



External Gender Audit Committee Member

Mr.B. Chakravarthi
Lecturer Incharge of Zoology,
P. R. Government College(A)
Kakinada.



LECTURER - INCHARGE
DEPT OF ZOOLOGY & AQUACU
P.R,GOVT (A) COLLEGE
KAKINADA



**ANNAVARAM SATYAVATHI DEVI
GOVERNMENT DEGREE COLLEGE FOR WOMEN (A)**

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GENDER AUDIT REPORT

2018-2023

Prepared By

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TABLE OF CONTENTS

S.No	Content	Page.No
1	Introduction & Vision and Mission	4-6
2	Policies & Objectives of the Gender Audit	7
3	Details of Course offered & Enrolment of the students	8-9
4	Category Wise Gender Balance	10-11
5	Gender Wise Teaching And Non-Teaching Staff	11-12
6	College Infrastructure	13-14
7	Statutory Committees for Protection of Women	14-15
8	Discipline & Anti Ragging Committee	15-19
9	Activities of WEC for welfare of girls students	19-36
10	Conclusion	37

1. INTRODUCTION

About The College:

A.S.D. Government Degree College for Women, Kakinada, was started with the motto: ‘**Sthree Vidya Pravardhataam**’ – ‘**Women Education Shall Prosper**’. The idea came up with the inspiring words:

*“A Man’s education being the education of an Individual,
a Woman’s education is the education of a Family”.*

~ Mahatma Gandhi

The College made a humble beginning in the year 1962 with the efforts of the eminent women personalities of the town who constituted into a committee called ‘Women’s education society of Kakinada’. The committee handed over the College to the Annavaram Devasthanam Trust in the year 1963 and it was managed by the Trust Board for about five years. Subsequently, in the year 1968 the College was taken over by the Govt.of Andhra Pradesh. In the year 1996 the college was bifurcated into Junior College and Degree College. Then onwards it has been named as

‘A.S.D.Govt. Degree College for Women, Kakinada’. The institution is in a prime location of Kakinada town with campus area of 7.75 acres connected with good transport facility.

The College has 19 classrooms and 10 well equipped laboratories. A computerized library has around 32,796 Textbooks. It has 47 faculty, 25 non-teaching staff working to support the principal. The strength of the college is 1045. The college offered 07 conventional courses, 02 Self-finance courses, 03 Market-Oriented courses and 01 vocational course of Arts, Commerce and Sciences in UG till 2022-2023. From the Academic year 2023-24 onwards, following NEP 2020 guidelines, 12 Undergraduate Honours programmes were introduced in the college viz. B.Sc.(Mathematics), B.Sc.(Computer Science), B.Sc.(Physics), B.Sc.(Chemistry), B.Sc.(Botany), B.Sc.(Zoology), B.Sc.(Home Science), B.Com (General), B.Com (Computer Applications), B.Com (Digital Marketing), B.A.(Economics), B.A.(Political Science). Post-Graduation Programmes offered by the college include M.A.(Special Telugu), M.Com., M.Sc. (Organic Chemistry). In addition to the regular curriculum, students were benefitted through 67 certificate courses that include skill enhancement programmes like TCS-ION, IIT-Mumbai Spoken Tutorial, IBM P-Tech, and CISCO Certification courses. Students are encouraged to complete MOOCS Courses offered through Coursera, Udemy, Infosys Springboard and other Online platforms available. Jawahar Knowledge Centre (JKC) of the college is imparts training for employability batch-wise all through the year and organizes Campus Drives. The college received funds from RUSA and UGC for construction of additional rooms, upgrading existing infrastructure to establish e-classrooms and labs.



Founders of the College

1.1 VISION OF THE INSTITUTION

The College envisages “to evolve into Premier institution imparting quality education embedded with Values and Skills leading to the development of the Nation through the empowerment of women, especially those hailing from marginalized sections of the society”.

1.2 MISSION OF THE INSTITUTION

- To Empower young women to face the challenges of life with courage and commitment.
- To Mould the students as builders of a just and humane society founded on ethical values.
- To Promote a learning community in which all, especially those from less privileged sections, form an integral part to create a holistic society.
- To Provide need- based and skill- based training to create a workforce of women with abilities to globally compete, to entrepreneur and be self-reliant.

1.3. GENDER POLICY OF THE INSTITUTION

Gender audit helps the college

- to ensure providing a supportive and equitable environment for all students, while also identifying areas for improvement.
- In promoting women' education and encourages them in Career development, Campus Placements.
- To integrate gender issues in curricular, cocurricular and extracurricular aspects.
- To provide inclusive and supportive environment for all women, regardless of gender and develop policies and initiatives to address gender-based discrimination.
- To prevent gender-based harassment and exploitation college ensures for the safety and security and freedom of expression.
- Promote awareness and understanding of gender issues among student's faculty and staff and provide training and resources to promote Inclusivity and Sensitization.
- The institution conducts Gender Audit through surveys and feedback from the students through questionnaires. After careful analysis the measures are taken for promoting Gender equity initiatives.
- Identify the areas where there are disparities between men and women in terms of access, opportunities, and outcomes within the college environment.

1.4 OBJECTIVES OF GENDER AUDIT

Gender audits serve several objectives including:

- To focus on ensuring gender equality
- To provide equal opportunities by creating a gender-inclusive environment
- To take up sensitization programmes to foster gender equality
- To prevent gender-based harassment and exploitation
- To suggest measures that reduce the gender bias.
- Meet the needs of all students regardless of gender
- To promoting a safe and inclusive environment.
- To addressing any disparities or discrimination based on gender.

- Regular Assessment on of curriculum, campus culture, facilities, Career development and support services.
- Monitoring the Mentor and Mentee system.

2. DETAILS OF PROGRAMMES OFFERED BY THE COLLEGE:

S. No	Programme Level	Name of Programme
1	Under Graduate	B.A(History, Economics, Political Science)
2	Under Graduate	B.A (Spl. Telugu, History, Political Science)
3	Under Graduate	B.A(History, Economics, Tourism and Travel Management)
4	Under Graduate	B.Com (General) (TM)
5	Under Graduate	B.Com (General) (EM)
6	Under Graduate	B.Com (Computer Application)
7	Under Graduate	B.Sc (Maths, Physics, Chemistry)
8	Under Graduate	B.Sc (Maths, Physics, Computer Science)
9	Under Graduate	B.Sc (Chemistry, Botany, Zoology)
10	Under Graduate	B.Sc (Chemistry, Botany, Microbiology)
11	Under Graduate	B. Sc (Chemistry, Zoology and Aquaculture Technology)
12	Under Graduate	B. Sc (Home Science)
13	Under Graduate	MSCS (Mathematics, Statistics, Computer Science)
14	Post Graduate	M.Com (Banking and Finance)
15	Post Graduate	M.A(Telugu)
16	Post Graduate	M. Sc (Chemistry)

3. STUDENT ENROLLMENT AT UG & PG LEVEL:

Table No. 1: Number of students enrolled from 2018-2023

Programme Name	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
B.A(History, Economics, Political Science)	51	55	43	56	35
B.A (Spl. Telugu, History, Political Science)	28	26	25	11	Not offered
B.A(History, Economics, Tourism and Travel Management)	10	3	9	0	Not offered
B. Com (General) (TM)	58	58	54	105	Not offered
B. Com (General) (EM)	60	60	58	Not offered	72
B.Com (Computer Application)	31	28	26	36	42
B. Sc (Maths, Physics, Chemistry) (TM)	44	46	12	Not offered	Not offered
B. Sc (Maths, Physics, Chemistry) (EM)	Not offered	Not offered	30	51	13
B. Sc (Maths, Physics, Computer Science)	60	60	59	61	54
B. Sc (Maths, Statistics, Computer Science)	Not offered	Not offered	Not offered	Not offered	41
B. Sc (Chemistry, Botany, Zoology) (TM)	40	46	32	Not offered	Not offered
B. Sc (Chemistry, Botany, Zoology) (EM)	Not offered	Not offered	30	57	51
B. Sc (Chemistry, Botany, Microbiology)	20	22	15	23	16
B. Sc (Chemistry, Zoology and Aquaculture technology)	20	18	19	27	17
B. Sc (Chemistry, Botany, Horticulture)	Not offered	Not offered	17	29	16
B. Sc (Home Science)	20	23	24	30	10
M.Com (Banking and Finance)	3	12	11	11	12
M.A(Telugu)	0	3	1	4	5
Total	445	460	465	501	352

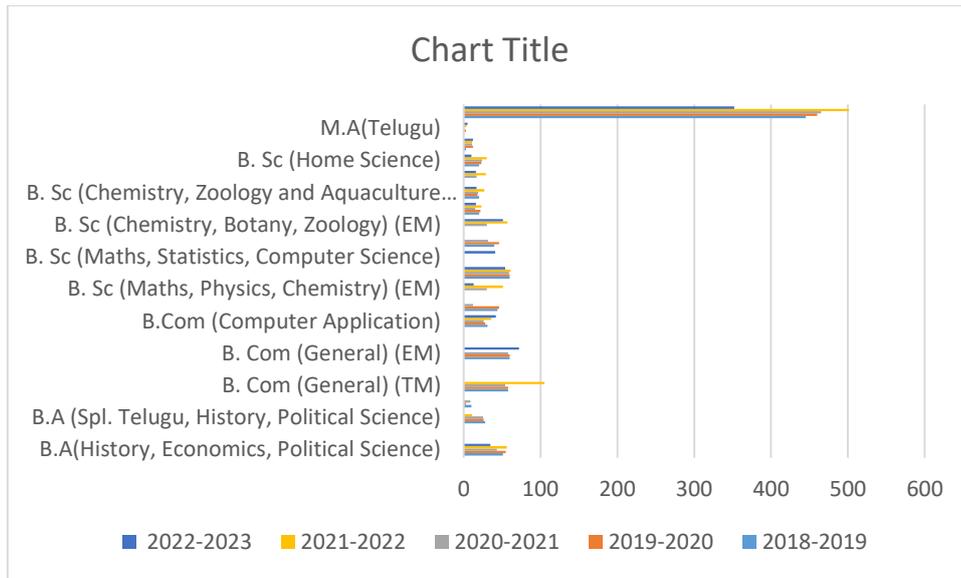


Figure No. 1: Graphical representation of admissions from 2018- 2023

The data shows that between 2018-22 there is a gradual increase in student admissions and With maximum admissions during the academic year 2021-2022. During 2022-2023, the enrollment was slightly low might be due to low pass percentage of the intermediate students.

4. CATEGORY WISE ENROLLMENT OF STUDENTS:

The data shows classification of Category wise total admitted Women students between 2018- 2023.

Table No. 2: Category wise number of students enrolled during 2018-2023

Category	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
SC	138	137	124	154	97
ST	9	21	36	37	31
OBC	242	239	261	257	185
OC	51	51	44	53	39
Others	5	12	0	0	0
Total	445	460	465	501	352

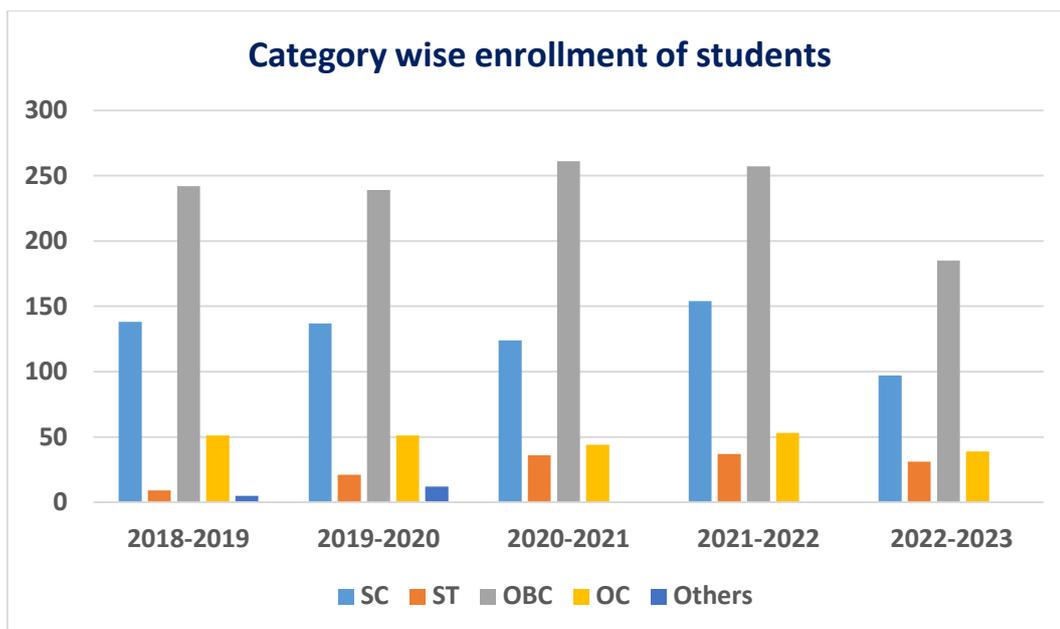


Figure No. 2: Graphical representation of Category wise enrolled students from 2018-2023

It is observed that OBC category students' admissions were very high followed by SC category students as compared to other categories. It is important to note that in the academic year 2021-22 more number of SC category students admitted compared to other years. Similarly, in the year 2021-22 ST category female students' admissions are more compare to all the other years.

5. Gender Wise Teaching and Non-Teaching Staff:

Year wise summary of teaching and non-teaching staff from 2018-2023 is given in following table.

Table No. 3: Gender Wise Teaching and Non-Teaching Staff

Category	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Teaching (Female)	38	40	39	43	44
Teaching (Male)	9	8	6	6	6
Non-Teaching (Female)	12	12	7	18	18
Non-Teaching (Male)	4	4	5	9	8
Total	47+ 16	48+ 16	45+ 12	49+ 27	50+ 26

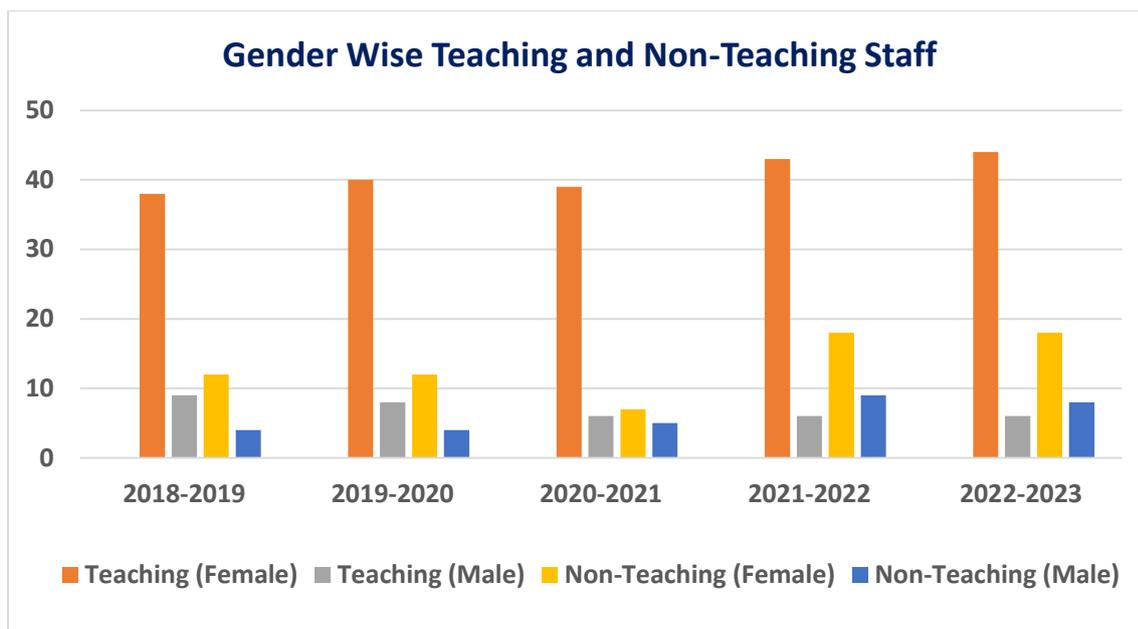


Figure No. 3: Graphical representation of Gender Wise Teaching and Non-Teaching Staff during 2018-2023.

From the above data number of Female Teaching Faculty is more than the number of Male teaching faculty and this number is gradually increasing every year. In the year 2021, Non-Teaching Female member is very high as compared to all the years.

6. National Service Scheme (NSS) and National Cadet Corps (NCC):

The data indicates year wise enrolled students in NSS and NCC in the academic years 2018- 2023. The college is providing NCC enrolment to women students to nurture them on par with men who are studying other colleges. The girl students are participating in NCC Camps every year and giving a tough competition to boys.

Table No. 4: Enrolment of NSS and NCC Students during 2018-2023.

Enrolled students	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
NCC	38	45	34	59	35
NSS(Unit-I)	100	100	100	100	100
NSS(Unit-II)	100	100	100	100	100
Total	238	245	234	259	235

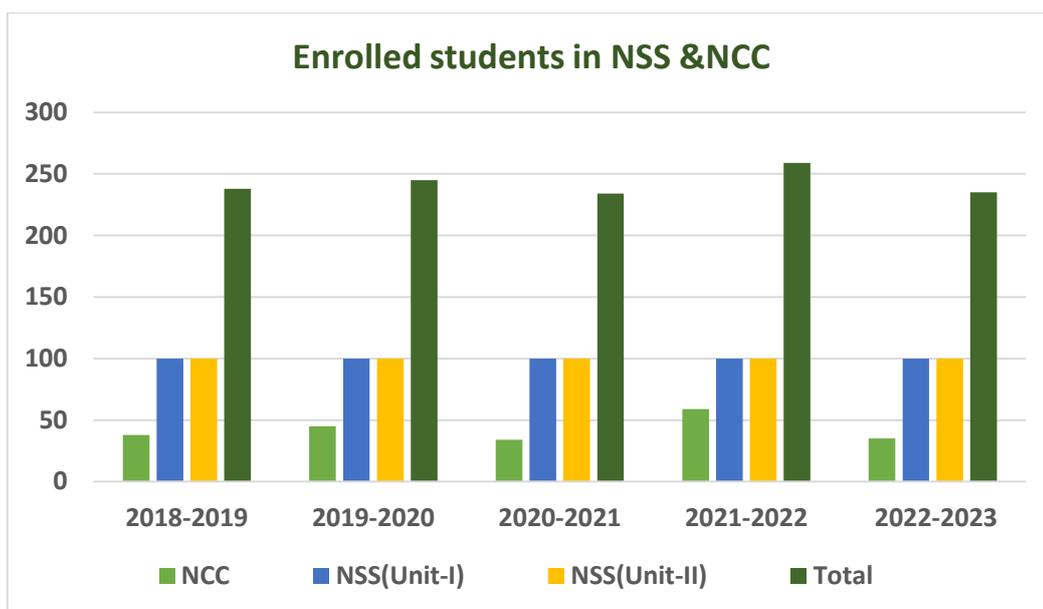


Figure 4. Graphical representation of students in NCC and NSS Unit-I & Unit-II

From the above data during the year 2021-2022 highest (59) of NCC students enrolled compare to other years. Every year in each NSS unit 100 students are enrolled to extend their services to the community.

The college also encourages the students to participate in Sports on various categories like Boxing, Riesling, Volleyball, Trekking, Archery, Kho-Kho, Basketball and Kabaddi etc.

7. COLLEGE INFRASTRUCTURE:

Infrastructure facilities in the college:

7.1 Academic Buildings: the college has 19 classrooms, 10 laboratories, 3 virtual classrooms, 3 digital classrooms, Seminar-hall, Principal chamber, Department wise staffrooms and non-teaching staff office room.

7.2 Library Facility: A well-stocked library with books, journals are available to students and every student is registered under NDL, NLIST and using the digital resources like ICT based learning materials e-books, e-journals etc. every department is having two Library hours to inculcate book knowledge and reading habits.

7.3 Hostel Facilities: The college has a social welfare hostel and a student managed hostel in the campus accommodating around 300 students. BC hostel and ST hostel are there within one kilometre radius of the college.

7.4. Waiting Hall and Washrooms: The College is Providing waiting hall facility to students for relaxing in their leisure time and enough washrooms are available to the students. Most of the departments have attached washroom facility. There are common washrooms for faculty

7.5 Incinerator Facilities: The college is providing Incinerator facility for the disposal of sanitary napkins.

7.6 Sports and Recreation: College has a well experienced Physical Director and she train the students who are having interest to participate in the sports, in this connection college is maintaining good play ground, gymnasium facility is also available to students and staff.

7.7. Technology Resources: The College has 113 computers for student use, utilizes BSNL Bharat Fibre Broadband and You-Broadband services. A total of 6 internet connections are in place with speeds ranging from ranging from 40 Mbps to 300 Mbps, ensuring reliable and fast internet access

7.8. Health and Wellness: A Health centre with first aid facility is available in the college. A primary Health Centre is located nearer to the college counselling centres, availability of nearby Health centre and wellness programs were organising to the students.

7.9 Safety and Security: 16 CCTV cameras are installed in key areas for campus surveillance, the college engaged security staff through a private agency to ensure the safety and security of the women students. Anti-Ragging & Discipline Committee, Internal Complaints Committee, Women Empowerment Cell look after the issues of these students.

7.10 Grievance Box: Students can drop their complaints in a drop box provided at prominent places. The grievances are looked after by a Grievance Redressal Cell.

8. STATUTORY COMMITTEES FOR PROTECTION OF WOMEN

The following are the committees framed for the welfare and protection of the students.

8.1 Internal Complaint Committee:

The Internal Complaints Committee (ICC) is established to address issues of sexual harassment at Workplace (Prevention, Prohibition and Redressal Act, 2013) The ICC plays a crucial role in creating a safe and inclusive environment by addressing issues of sexual harassment effectively

and promoting a culture of respect and dignity. Ensure a safe and respectful environment for students and staff. The committee is regularly organizing awareness programs, workshops, and training sessions on gender sensitivity, sexual harassment, and the rights of individuals. Keeping records of all complaints and actions taken, and submitting annual reports to the relevant authorities detailing the number of cases, their status, and outcomes. Until now no complaints were raised related to sexual harassment.

8.2 Discipline & Anti Ragging Committee:

The Institution has an Anti-Ragging Committee formed in accordance with UGC regulations to deal with the ragging issues as when raised and to assure the students a safe learning environment in the college campus.

At the beginning of every academic year, an awareness program on Discipline and Anti Ragging is held for first, second- and third-year students informing them of the laws and severe penalties associated with engaging in ragging. In addition to this Institution collaborates with Police Department officials and conducts awareness sessions on ragging laws and the protections they offer and with the well-known local attorneys to prevent the students from being engaged in ragging. The members of the committee visit the campus on a regular basis and to keep an eye on students' conduct. A Grievance/ suggestion box is available in the college to assist the students to submit their grievances or issues of any kind. Action is taken against students violating the Anti Ragging Policy.

Awareness program on Anti-ragging



On 24-07-2018 at 3pm Discipline and Anti-Ragging Committee conducted an awareness program on Anti-ragging for all the students. Committee convener Lt. G. Pramila Rani gave information about Institutional anti-ragging committee and policies. All the first-year students were sensitised on the definition of the ragging and provisions of the Anti-ragging act and UGC rules. P. Sanjotha committee member gave suggestions to senior students to maintain ragging free campus and avoid negative consequences of ragging and informed that strict action will be taken on offenders. All the students were motivated to develop their communication and leadership skills.

Awareness programme on the prohibition of ragging



An awareness conference was held on 31.07.2019 with female students on the prevention of ragging in Sri Annavaram Satyavathi Devi Women's Degree College (A), Kakinada. I Town Police Station Circle Inspector Mr. T. Ram Mohana Reddy attended the conference under the leadership of Principal Mrs. M. Suvarchala and explained about the measures and laws on prevention of ragging. Students should be encouraged to move forward with confidence. He wants to share everything with parents and college teachers.

Awareness Program On Women Safety



Under the auspices of the College Discipline Committee on 03.01.2022 An awareness conference was organized for the students on the subject the "Women's Protection". College Principal Dr. Ananta Lakshmi said that students should pay attention to personal protection, behave with high personal values, and increase awareness about the laws brought by the government. Kakinada Circle

Inspector Rajini Kumar was the chief guest. The students were made aware about how to use the Disha app, about the program called "Women Drop at Home" which was started for women's travel during emergencies, and about cybercrime which is troubling the youth. Another guest, Sub-Inspector Vinay Pratap said that students should behave in a way that disturbs the respect of parents, use technology properly, know the value of time and shape the future well. He said that the police system is always ready to protect women and students and people should also cooperate to prevent crimes from happening.



Under the auspices of the College Discipline and Anti-Ragging Committee 'Social protection- the - Women's safety' an awareness conference was held on 09.11.2023 for the students on the subject. Principal of the college, Dr. Ananta Lakshmi, said that students should be aware of self-safety and pay attention to personal protection. Kakinada One Town Police Station Sub Inspector participated as the chief guest. He said that many students lost their bright future due to involving in illegal activities like ragging. He emphasized on developing moral values and respect towards parents. He said that social problems can be solved only by increasing awareness about the laws brought in by the government.

8.3 Grievance and Redressal Committee (GRC):

The institution is responsible for addressing and resolving grievances or complaints raised by students, faculty, and staff. The main functions of this committee are collecting grievances related to academic issues, administrative services, infrastructure, harassment, discrimination, and other concerns of students, faculty, and staff and carrying out a detailed investigation into the grievances, which may involve gathering evidence, interviewing involved parties, and reviewing relevant documents. The committee Keeps accurate records of grievances received, actions taken, and resolutions achieved. Ensures that the recommendations or decisions are implemented effectively and promptly. The committee creates awareness about the grievance redressal mechanism among students, faculty, and staff through workshops, seminars, and information dissemination. Reviewing and suggesting improvements to institutional policies and procedures based on the nature and frequency of grievances. All grievances are addressed fairly, impartially, and without any bias.

8.4 Student Counselling Cell: A Student Counselling Committee (SCC) is a vital part of any educational institution, as it provides a platform for students to share their concerns, issues, and problems with their Mentors. The college allots an hour/week to facilitate interaction between mentor and their mentees. The SCC provides counselling sessions to students, addressing their academic, personal, and social concerns. SCC helps students with academic difficulties, such as time management, study skills, and learning strategies and provides counselling services to students dealing with mental health issues like anxiety, depression, stress, physical, emotional, and psychological well-being. It helps resolve conflicts and disputes between students, teachers, or staff members in a fair and impartial manner.

8.5 Women Empowerment Cell: A Women Empowerment Cell (WEC) is a dedicated organization that promoting the rights, dignity, and well-being of women within the institution. Creating awareness about gender issues, gender equality, and women's rights through various

programs, workshops, and events. The responsibilities of WEC are counselling, legal aid, and address issues such as harassment, violence, and discrimination. WEC organizes Guest lectures, training programs and workshops for women students, faculty members, and staff to build their capacity in areas such as leadership, communication, and problem-solving. The cell conducts research on gender-related issues and advocates for policy changes and reforms to promote gender equality and women's empowerment. The WEC works closely with other departments on campus, such as student affairs, academic departments, and health services, to ensure a comprehensive approach to women's empowerment. The cell encourages women students to participate in decision-making processes within the institution, promoting their voices and perspectives.

National workshop on “Gender Sensitization: Legal Aspects” was organized on 16 March 2019 by the Department of Home Science.



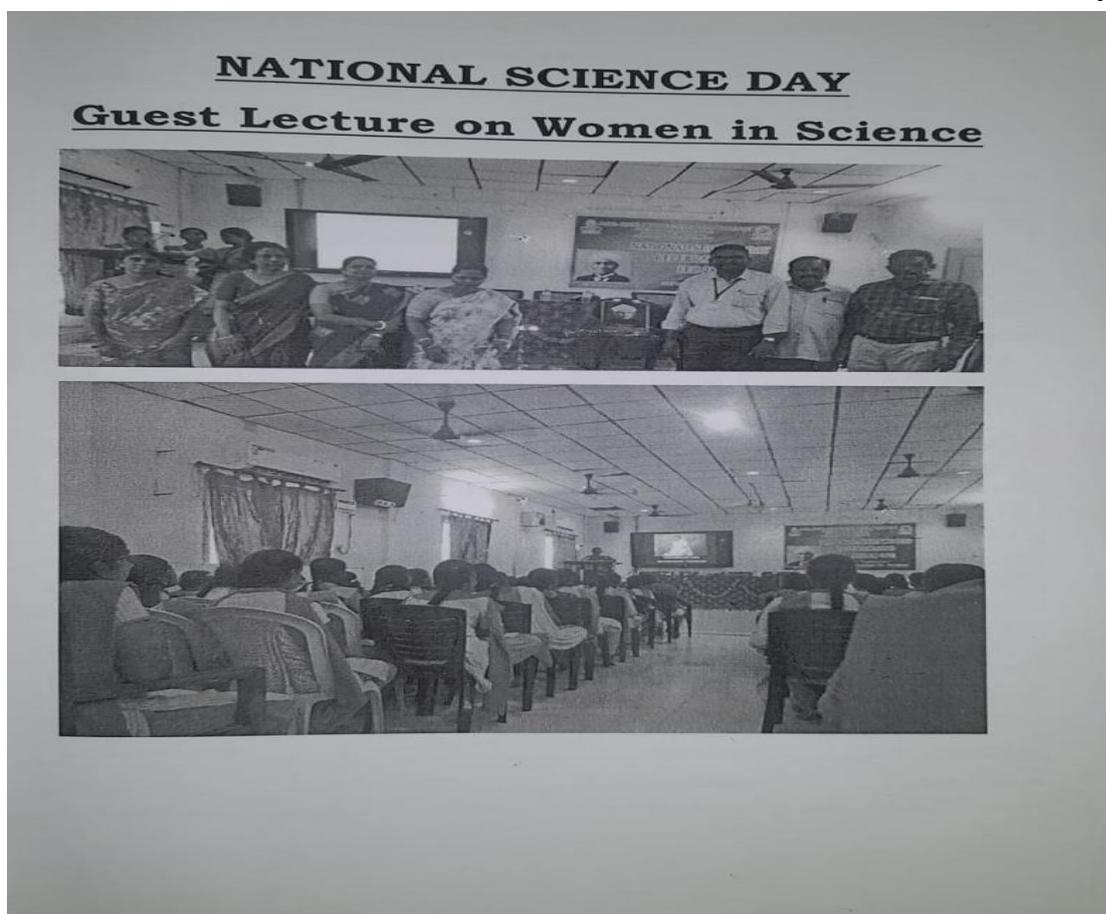
1. Symposium on Gender Mainstreaming: Issues and Challenges.



2. National Science Day



3. An Invited Talk on "Women in Science" on the eve of "National Science Day"



4. National Girl Child Day.



National Girl Child Day-Guest Lecture

5. An Invited Talk on Anti Human Trafficking.

అవగాహన సదస్సు



కాకినాడ, మేజర్ స్కూల్స్ : శనివారం రెడ్ రిబ్బన్ క్లబ్ వారు అన్నవరం సత్యవతిదేవి మహిళా డిగ్రీ కళాశాలలో యాంటీ హ్యూమన్ ట్రాఫికింగ్ మీద అవగాహన సదస్సును నిర్వహించారు. దీనిని రెడ్ రోప్ ఆర్గనైజేషన్ వారిచే నిర్వహించారు. దీనిలో భాగంగా రెడ్ రోప్ ఫౌండర్ సనమండ, విద్యాకిరణ్ కళాశాల ప్రిన్సిపాల్ డా.డి.చెన్నారవు, రెడ్ రిబ్బన్ క్లబ్ కన్వీనర్ పి.రాజ్యలక్ష్మిమరియు ఇతర అధ్యాపక, అధ్యాపకేతర సిబ్బంది తదితరులు పాల్గొన్నారు.

6. Stitching and Crafting Training is providing to stakeholder for Women Empowerment.

Women's Day Celebrations by Departments of Aquaculture and Zoology: In collaboration with *Godavari Eco-Welfare Association*, A. P., Departments of Aquaculture and Zoology conducted the following competitions to the students of A.S.D. on 06 March 2021 and prizes were distributed to the winners on 08 March 2021 at the time of International Women's Day Celebrations 2021:

- Drawing:** Swatch Bharat
- Elocution:** Role of Women in Society
- Singing:** Folk Songs



Di. 25-03-2022 Eenadu Edition

అతివల చూపు.. ఆర్థికాభివృద్ధి వైపు

సాంఘికమార్పిడి సంగతి, స్టూడెంట్లు: చాలాంటి పేద, పువ్వు తరగతి బతుకులకు చెందిన మహిళలు ఉపాధి కోసం కొండలు బతుకులాదికి అపరాధంగా నిలుస్తున్నారని విల్లలపేట, తల్లివండ్లపల్లె నల్లగా మానుకోవాలనే ఆశయంతో ముందుకు సాగుతున్నారు. తమకున్న జాతి సమయాల్లో ఉపాధి క్షేత్రం దొంది బతుకులకు ఆర్థికంగా బలోపేత కల్పించాలని భావించారు. ఆర్థికంగా ఆర్థివృద్ధి చెందాలనే ద్వేయంతో ఎవరినీ కళాశాలలో ప్రధానమంత్రి కోశలో విశాస యోజన (పేదవేటివై) 3.0 పథకాన్ని సర్టిఫైయింగ్ చేసుకుంటూ ముందుకు సాగుతున్నారు. స్వీట్ హాట్ ఇనీషియేటివ్ లో తరగతి అధికారి వారధాని మల్లీశాస్త్రిన శబ్ది నేతృత్వంలో సగదానికి చెందిన కొండలు యువతులు, మహిళలు ట్రైలర్ లో, ప్యాపర్ డిజైనింగ్ లో తర్రులు పొందుతున్నారు. ఇలా సూక్ష్మకర్మాని వీరందరికీ క్షేత్రం అనుకూలం.

ఫ్యాషన్ డిజైనింగ్ పట్టి

మారుతున్న ప్రజల అభిరుచికి అనుగుణంగా కోల్ డిజైనింగ్ సేకరించి వాటిని అందుబాటులో తీసుకువస్తాను నేర్పుతున్న విద్యను బతుకులు ఉపాధికి వినియోగించుకుంటాను. ఎన్ని రెడీమేడ్ బుస్సులు వచ్చినా వేతిబట్టుబడి అవరణ తగ్గలేదు అందుకే ట్రైలర్ లో క్షేత్ర పొందుతున్నాను ఆర్థికంగా బద్ద సంపాదనతో పాటు బతుకులకు నేరేదగా ఉంటాను వలపురికి నేర్చున్నాను

-ముమ్మడి నాగలక్ష్మి

కుట్టలో శిక్షణ తీసుకుంటున్న మహిళలు

ఇంటి దగ్గరే నాకొచ్చిన ట్రైలర్ లో ద్వారా కొంత అదాయం సమకూర్చుకుంటున్నాను దీనిని డిజైన్ లను తయారు చేయడంలో క్షేత్ర పొందుతున్నాను. బట్టు, అల్లికలు నేర్చుకోవడం ద్వారా జీవనోపాధికి బాటలు వేసుకోవచ్చు. ట్రైలర్ లో, బుట్టలు అద్దడం వల్ల ఆర్థిక అవసరాలకు తగిన సగదును సొంతంగా సంపాదించుకోవచ్చు ఈ క్షేత్రం వల్ల ఎన్నో విషయాలు నేర్చుకున్నాను ఎంతో ఉపయోగకరం.

-కాకరపల్లి రాజ్, కాకినాడ

సులభంగా నేర్చుకుంటున్నా..

క్షేత్రంలో సులభంగా బట్టు, అల్లికలు నేర్చుకున్నాను. బయటకు వెళ్లి పనులు చేసుకొని ఎక్కువ ఆస్పవడం కంటే, ఇంటి దగ్గరే చేతి పువ్వులు, ప్యాపర్ డిజైనింగ్ చేయడం ద్వారా సులభంగా డబ్బులు సంపాదించుకోవచ్చు. ఈ క్షేత్రం వల్ల బతుకులకు ఆర్థికంగా అందగా ఉంటా.

-పి.వరలక్ష్మి, కాకినాడ

శిక్షణ ఉపయుక్తం

డిజైనింగ్ నేర్చుకోవడం వల్ల ఉపాధి అవకాశాలు అధికంగా ఉన్నాయి. మంచి డిజైనింగ్ బుడిచే యా 1,000 నుంచి యా 3,000 వరకు సంపాదించవచ్చు. ఇంట్లో ఉంటూ ఉపాధి పొందవచ్చు. క్షేత్రంలో పలు డిజైనింగ్ తయారు చేయడం ఎదిగేందుకు క్షేత్రం ఎంతో ఉపయోగపడుతుంది.

-కొండవీటి సుజాత, జగన్మోహన్ పురం, కాకినాడ

8. Students Trade Faire- Yuva Craft.

ASD Degree College Students' Business Pursuits at Women Entrepreneur Trade Fair:

YUVA KRAFTS Association of ASD used the opportunity from Women Entrepreneur Trade Fair organized by Kakinada District Administration from 23/09/2022 to 05/10/2022 to showcase their merchandise skills. All the teachers visited the stalls in teams and supported the students throughout their stay in trading. Students participated actively in cultural programmes too at the venue.



Mrs.Vanga Geetha, MLA Kakinada Constituency visited ASDians' stall

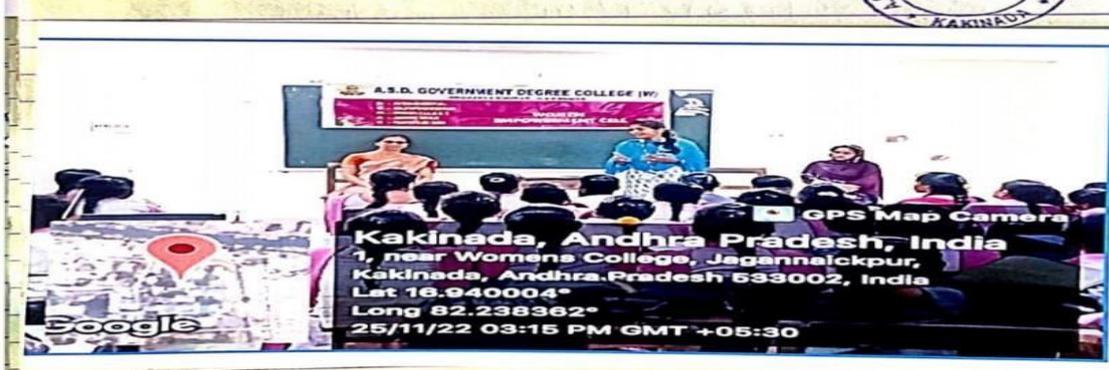
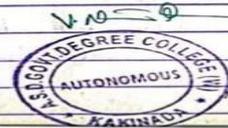


Students were busy marketing their products at the Fair

10. Violence against Women organized by WEC ON 25-11-2021

Women Empowerment cell organised an awareness program on "Violence against women" on 25/11/2022 at 3.00pm in R.B-2.

Convenor
K. Dha - 2A



Y. Swathi - Resource person - organised in Shree Institute.

The Shree Institute

S. NO.	NAME OF THE PERSON	SIGNATURE
1.	Y. Swathi	Y. Swathi
2.	SK. Arshiya	SK. Arshiya
4.	S. Rukhanya Sultana	S. Rukhanya Sultana

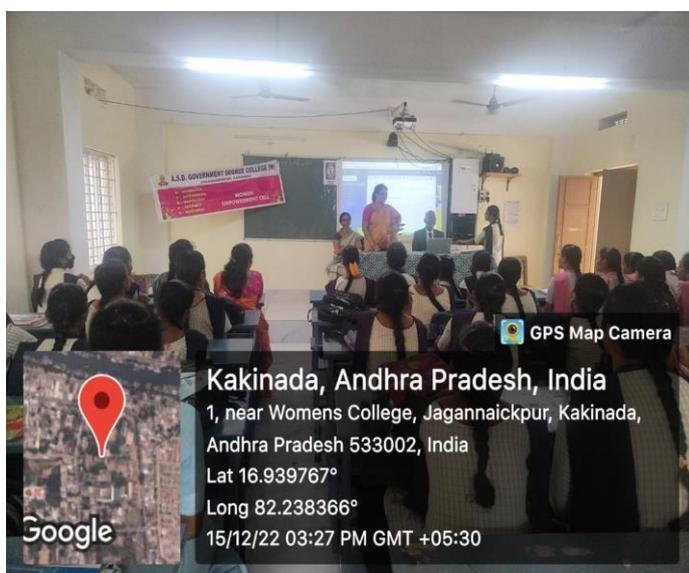
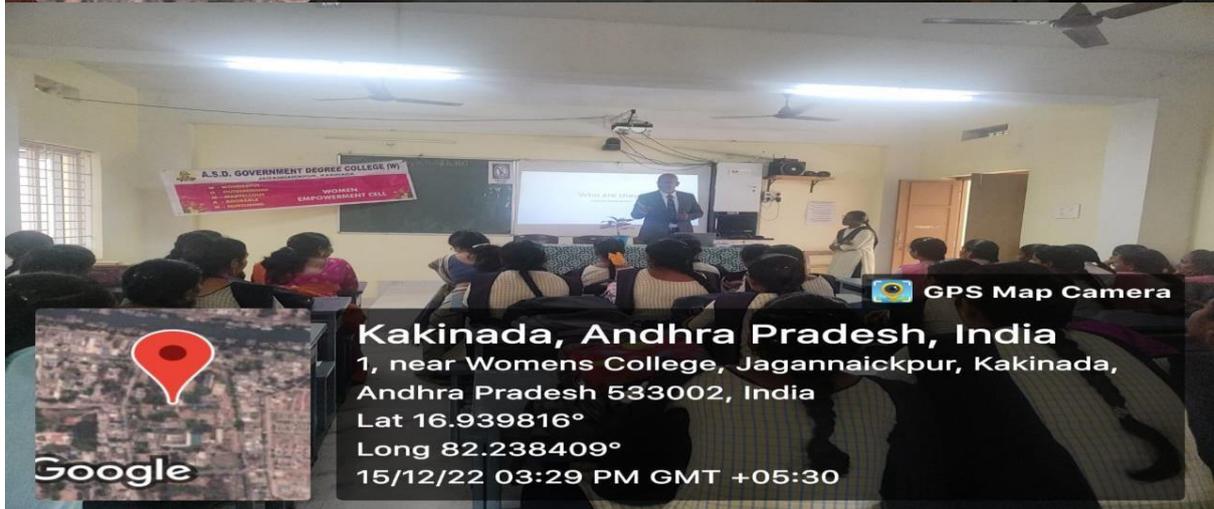
Students participated..

S. NO.	NAME OF THE STUDENT / CLASS	SIGNATURE
1.	B. Ushavani: 2nd B.Sc CZAT	B. Ushavani
2.	M. Sravani: 2nd B.Sc CBZ.	M. Sravani
3.	P. Sai Prasanna: 2nd B.Sc CBZ.	P. Sai Prasanna
4.	G. Sravya: 2nd B.Sc CBZ.	G. Sravya
5.	M. Nandini: 2nd B.Sc CZAT	M. Nandini
6.	Ch. Pooja: 1st B.Sc CZAT	Ch. Pooja
7.	S. Sharon: 1st B.Sc CZAT	S. Sharon
8.	Ch. Rudramohalaxmi: 1st B.Sc. CBMB.	Ch. Rudra

11. Women Empowerment Cell and Political Science Departments Organised a Guest Lecture on the topic "Women in the Constitution of India" on 28 November 2022.



12. Women Empowerment Cell organised a Programme on "Impact of Education" on 15-12-2022



13. Women Empowerment Cell Organised Programme on Women Issues on 21-12-2022.



76
 Women empowerment Cell, A.S.D
 Govt. college, Kakinada organised
 an Awareness programme on
 women issues on 21/12/2022 at
 H. 30 A.M in Seminar Hall

Members present
 B. Balharathi
 BCD S
 Kakinada UJ
 K.S. Anura J
 Supervisor, PDS Centre
 21/12/22

Signature
 B. Balharathi
 21/12/22

108 A - P
 21/12/22

D.P.V. L. Reddy 21/12/22
 Lecturer in Commerce
 Women Empowerment cell
 member

DK. Nagalaxmi 1st [CBZ]
 Y. Sai sai durga 1st [CBZ]
 D. Hindu 1st [CBZ]
 R. Parvathi 1st (CBZ)
 S. S. D. Durga 1st (C.B.Z)
 P. Vahya S 1st (C.B.Z)
 D.K. Durga bhavani 1st (C.B.Z)
 P. Rajyalakshmi 1st (C.B.Z)
 D.A. Anna Sobemaya 1st (C.B.Z)
 G. Prathyusha 1st (C.B.Z)
 A. Langa Bhavani 1st (CBZ)

A.S.D. GOVERNMENT DEGREE COLLEGE
 KAKINADA
 AUTONOMOUS

14. Women Empowerment Cell Organized an Invited Talk in collaboration with Jana Vijnana Vedika, Kakinada on 06-03-2023

50

Women Empowerment Cell of A.S.D. Govt. Degree College for Women (A) Organised a programme on "Impact of Education" on 15-12-2022 at 3.P.M.

Signature

Dr. S.S. Saibaba Resource person
B.Tech., M.B.A., M.Sc.(Phy), M.Phil.(P.D)



Name	Class	Signature
1. Ch. Devi	3rd B.Sc. CB2 (TM)	Ch. Devi
2. P. Uma Satya Tejaswini	3rd B.Sc. CB2 (TM)	P. Uma Satya Tejaswini
3. R. Renuka	3rd B.Sc. CB2 (TM)	R. Renuka
4. P. Sanyal	3rd B.Sc. CB2 (TM)	P. Sanyal
5. B.V.S. Satya	3rd B.Sc. CB2 (TM)	B.V.S. Satya
6. K.V. Suneetha	3rd B.Sc. CB2 (TM)	K.V. Suneetha
7. V. Deepika	3rd B.Sc. MPC (Em)	V. Deepika
8. E. Anusha	3rd B.Sc. CB2 (TM)	E. Anusha
9. Ch. Keerthi	3rd B.Sc. CB2 (TM)	Ch. Keerthi
10. D. Susela	3rd B.Sc. CB2 (TM)	D. Susela
11. P. Kasthuri	3rd B.Sc. CB2 (TM)	P. Kasthuri
12. N. Jyothi	3rd B.Sc. CB2 (TM)	N. Jyothi
13. G. Tairavi	3rd B.Sc. MPC (Em)	G. Tairavi
14. V. Saravani	3rd B.Sc. MPC (Em)	V. Saravani
15. K. Manikka	3rd B.Sc. MPC (Em)	K. Manikka
16. A. Purna Devi	3rd B.Sc. MPC (Em)	A. Purna Devi
17. P. Hanipriya	3rd B.Sc. MPC (Em)	P. Hanipriya
18. K. Renuka	3rd B.Sc. M.P.C. (TM)	K. Renuka

సాక్షి

బాలికలు టెక్నాలజీని సద్వినియోగం చేసుకోవాలి

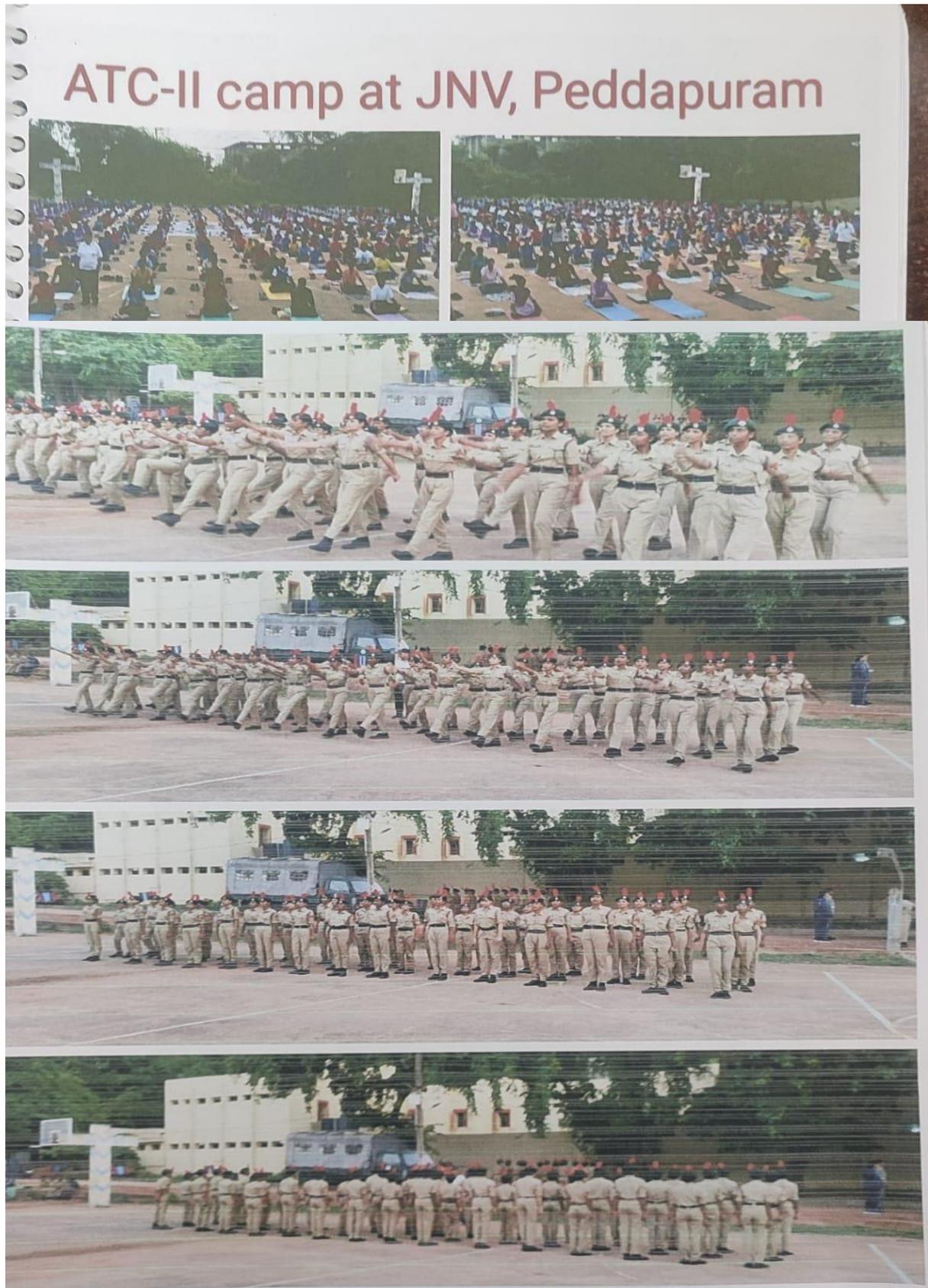
కాకినాడ సిటీ: బాలికలు వ్యక్తిగత, సామాజిక భద్రతకు టెక్నాలజీని వినియోగించుకోవాలని రంగ రాయ మోడికల్ కాలేజీ ఆసోసియేట్ ప్రొఫెసర్ డాక్టర్ కె.శైలజ అన్నారు. జన విజ్ఞాన వేదిక కాకినాడ జిల్లా అధ్యక్షులలో ఏఎన్డీ ప్రభుత్వ డిగ్రీ కళాశాలలో మహిళల వ్యక్తిగత, సామాజిక భద్రత అంశంపై నిర్వహించిన కార్యక్రమంలో ఆమె మాట్లాడారు. సమత కన్వీనర్ చల్లా ఉమామంగతాయారు మాట్లాడుతూ మహిళా సాధికారతపై పాటలు పాడి చైతన్యం కలిగించారు. వేదిక నగర అధ్యక్షుడు ఆలపాటి శ్రీనివాసరావు, జిల్లా అధ్యక్షుడు కేఎంఎం ఆర్ ప్రసాద్ మాట్లాడుతూ మహిళలకు రాజ్యాంగం కల్పించిన హక్కులను గురించి వివరించారు. శాస్త్రీయ దృక్పథంతో మహిళలు మెలుగుతూ, సమైక్యతతో తమ హక్కులను సాధించుకోవాలన్నారు.



వ్యాసరచన పోటీలో గెలుపొందిన విజేతలకు బహుమతులు అందజేస్తున్న దృశ్యం

కార్యక్రమంలో వేదిక జిల్లా ప్రధాన కార్యదర్శి వి.శ్రీ రామారావు, సువర్చల, రూమీలక్ష్మి తదితరులు మాట్లాడారు. మహిళలు వ్యక్తిగత సామాజిక భద్రత అంశంపై బాలికలకు నిర్వహించిన వ్యాసరచన పోటీలో విజేతలకు బహుమతులు అందజేశారు.

15. NCC ATC Camp at JNV Peddapuram.



16. Sappa Deepika Selected for “All India Trecking Expedition 2023”

ట్రెక్కింగ్ కు ఓఎస్ డీ విద్యార్థిని ఎంపిక

సాంబమూర్తి నగరం (కాకినాడ), న్యూన్ టుడే: ఆల్ ఇండియా ట్రెక్కింగ్ ఎక్స్ ప్లిడిషన్-2023 కు తమ కళాశాల విద్యార్థిని ఎంపికైనట్లు అన్నవరం సత్యవతి దేవి ప్రభుత్వ మహిళా డిగ్రీ కళాశాల ప్రిన్సిపల్ డాక్టర్ వి. అనంతలక్ష్మి తెలిపారు. ఈ నెల 27 నుంచి మే 4 వరకు ఊటీలో జరగనున్న ట్రెక్కింగ్ కు జేయూఓ 3(ఎ) గర్ల్స్ బెటాలియన్ ఎన్ సీసీ యూనిట్ తరపున బీఎస్సీ రెండో ఏడాది చదువుతున్న సప్పా దీపిక పాల్గొననున్నట్లు చెప్పారు. ఆ విద్యార్థినిని కళాశాల అధ్యాపకులు అభినందించారు.



సప్పా దీపిక

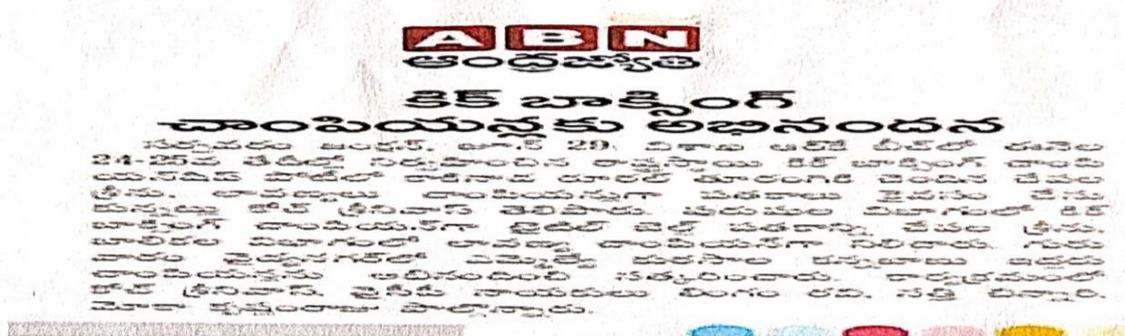
17. Raparathi Venkata Mounika Participated Trecking Camp at Nilagiri



ASD NCC cadet Raparathi. Venkata Mounika I B Com was in a trekking expedition camp at Nilagiri



18. Ch. Lavanya II B. Com General Received the Women Kick Boxer Award.



H. Suv archala .
 PRINCIPAL
 A.S.D. GOVT. DEGREE COLLEGE (W)
 AUTONOMOUS
 KAKINADA

19. Community Service Project on women employment.


PROGRAMME BOOK
FOR
COMMUNITY SERVICE PROJECT

Name of the student: Bode. Dookshayani
Name of the Topic: Women employment
Registration Number: 2114013
Period of CSP:

Name & Address of the Community/ Habitation: Songamabavi

Adikavi Nannaya University
Year 2021-2022 [Admitted Batch]

Certificate from
Official of the Community

This is to certify that Bode. Dookshayani (Name of the Community Service Volunteer) Reg. No. 2114013 of A.S.D.Gad. Degree college (Name of the College) underwent community service in Songamabavi (Name of the Community) from 16-5-22 to 2-6-22. The overall performance of the Community Service Volunteer during his/her community service is found to be Good (Satisfactory/Good).

M. Laxmi
 Authorized Signatory with Date and Seal

Community Service Project
Women employment
Acknowledgement

I would like to express my profound gratitude to our mentor Smt. Bhuvaneswari, lecturer in Political Science for her time and efforts she provided throughout the project titled employment condition among women: A case study of village name Songamabavi village. Her enthusiasm, patience, helpful information, practical suggestions, and endless ideas which always helped me immensely in researching and writing this project.

I would like to express my special thanks to our principal Madam Dr. V. Ananthakrishni for providing the technical support in finishing the project. Her timely guidance was immense to complete this project in the village secretary.

Chapter 1:
EXECUTIVE SUMMARY

This community service project titled employment condition among women: A case study of village name Songamabavi village is carried out in the village of District Anantapur Pradesh.

This project is mainly focused on understanding the present employment status conditions among women and prospects of self-employment among women.

A direct primary survey was conducted with the sample size of 15 in number. The survey was conducted with a detailed questionnaire prepared. Based on this, the major problems were identified, and a similar project was done on the theme employment condition among women.

Major objectives of the proposed study are to



20. One Day Workshop on Personal Safety Education.





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CONCLUSION:

- The College made a humble beginning in the year 1962 with the efforts of the eminent women personalities of the town who constituted into a committee called ‘Women’s education society of Kakinada’ until now it never see back and extended its helping hands to promote Women’s education in East Godavari District many eminent personalities were established their career from this college.
- The institution conducts surveys, takes feedback from the students through questionnaires. After careful analysis the measures are taken for the improvement of gender equity measures.
- The college gates were open to all categories of women student’s and from the academic years 2018-2020 admissions were in offline mode and during the academic year 2020-21 from then onwards the admission process is done through online mode through OAMDC.
- The college is mostly focusing on poor and economically backward class women education and empowering them in all angles. Gender equality is ensured in physical and ICT infrastructure utilization, employment generating certificate courses, training and skill development courses, career guidance and coaching programs aimed at students.
- Promotion of Gender Equity Inclusive curriculum is offered to promote gender equity. A life courses titled “Human Values and Professional Ethics” containing gender sensitization topics highlighting respect for women, gender equity and equality, etc., is offered.
- Discrimination and bias on the lines of gender are prevented in the institution. Equal opportunities are provided for both men and women in personnel, professional development, and resource utilization etc.
- In the college both Women and Men staff members are paid same salary for equal work experience and same service conditions are applied for same cadre. Further, academic works are shared male and female staff equally in teaching and non-teaching staff.
- The college through regular reviews on gender-related policies ensures their effective implementation as per the needs of the stakeholders.



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