

**A.S.D. Government Degree College for Women (Autonomous),  
Kakinada**

**Internal Quality Assurance Cell (IQAC)**

**Anti-Ragging Policy**

**Vision:**

The institution strives to create and sustain a campus atmosphere where students feel secure, respected, and empowered. We are committed to providing a learning environment free from fear, intimidation, or harm of any kind.

**Zero Tolerance Policy:**

Ragging in any form -verbal, physical, psychological, or emotional is strictly prohibited. The college follows a zero-tolerance approach, and any involvement in ragging activities will invite strict disciplinary and, if necessary, legal action.

**Forms of Ragging:**

Ragging includes but is not limited to:

- Forcing a student to perform acts that cause embarrassment or discomfort.
- Harassment or teasing in public or private spaces.
- Creating a sense of fear or isolation in junior students.
- Causing physical, mental, or emotional distress in the name of 'interaction.'

**Preventive Approach:**

To ensure a ragging-free environment, the college undertakes:

- Awareness Drives: Regular sensitization programs during orientation and throughout the academic year.
- Posters and Notices: Anti-ragging messages displayed at prominent places on campus.
- Induction Programs: Friendly interaction sessions to build healthy peer relationships.

**Student Responsibility:**

- All students are expected to behave responsibly and respectfully with peers.
- Silence or non-reporting of ragging is considered indirect encouragement.
- Students are encouraged to report any form of discomfort or harassment without hesitation.

**Reporting Channels:**

Students can report incidents of ragging through:

- Directly informing a faculty member, mentor, or class in-charge.

- Contacting the Anti-Ragging Committee in person or via written complaint.
- Using a secure suggestion/complaint drop box.
- Students may report anonymously, if preferred.
- Students can also report via UGC Toll Free No: 18001805522, displayed in the college website

All reports are handled confidentially and with sensitivity.

### **Anti-Ragging Committee:**

The college constitutes a dedicated Anti-Ragging Committee each academic year. Their duties include:

- Monitoring hostels, corridors, classrooms, and other sensitive zones.
- Ensuring quick and fair enquiry into reported incidents.
- Recommending disciplinary action wherever needed.

### **Disciplinary Action:**

Depending on the severity of the incident, actions may include:

- Oral or written warning.
- Suspension from classes or campus facilities.
- Withholding of scholarships or academic privileges.
- Expulsion in severe or repeated cases.
- Reporting to local authorities when warranted.

### **Support System:**

The college offers:

- Counselling for both victims and offenders (if reformative measures are possible).
- Safe spaces to express grievances and emotional support.
- Academic and psychological assistance for affected students.

### **Policy Review:**

The Anti-Ragging Policy is reviewed every year by the Internal Quality Assurance Cell (IQAC) in coordination with the Anti-Ragging Committee to ensure its continued effectiveness and relevance to the evolving needs of students.

