



A.S.D. Government Degree College for Women
An Autonomous Institution
Jagannaickpur, Kakinada, Andhra Pradesh-533002
Affiliated to Adikavi Nannaya University, Rajamahendravaram



INTERNAL QUALITY ASSURANCE CELL

5.1.4. The institution adopts the following for redressal of student grievances including sexual harassment and ranking cases.

- 1. Implementation of guidelines of statutory/ regulatory bodies**
- 2. Organization wide awareness and undertakings on the policies with zero tolerance**
- 3. Mechanisms for submission of online/offline students grievances**
- 4. Timely redressal of grievances through appropriate committees**

Implementation Of Guidelines

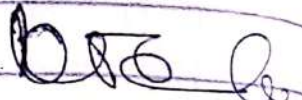
Meetings, minutes and resolutions

(2018-19 TO 2022-23)

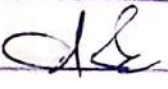
2018-19

The Principal is pleased to nominate the following ~~Lecturers~~ Lecturers for constituting the Grievance Redressal Cell for the Academic Year 2018-19.

Grievance Redressal Cell:

K. Madhavi — Convener — 

Members :

1. K. Lavanya, Lec. in Home Science
2. N. Anantha Lakshmi - Lec. in Chemistry. 
3. R. Sasikala, Lec. in Physics.

 H. Sivarajulu

PRINCIPAL
A S D GOVT DEGREE COLLEGE (W)
AUTONOMOUS
KAKINADA

Meet - I

The Committee met on 04-10-2023 at 4.00 Pm in the Principal's Chamber ~~with~~ to discuss and take the following resolutions

1. It is resolved to organize Orientation Programme for the students as soon as the admissions are closed to inculcate the students about the College Culture, discipline, attendance, Scholarships, Examinations, Autonomy, Sports and games Endowment Prizes, Anti Ragging Committee, etc.
2. To give wide publicity among the staff and students about Grievance Redressed Cell of the College.
3. It is resolved to conduct meetings with ~~the~~ President of students, Secretary, Joint Secretary, Cultural Secretary, Sports Secretary and all CRs and convey the responsibilities of all class representatives and College Representatives. ~~It is to~~
4. It is resolved to convey the message of Principal and Grievance redressal Committee among all students of the College regarding Grievances received from students.

5. It is resolved to keep confidential that received the Grievances.
~~Grievances~~

6. It is resolved to intimate the staff and students to report their Grievances either in person or to drop their Grievances letters in the box located near the Principal's Chamber.

7. It is resolved to forward the ragging cases to the Anti-Ragging Cell.

H. Suvachale

PRINCIPAL
A S D GOVT DEGREE COLLEGE (W)
AUTONOMOUS
KAKINADA

2019-20

15

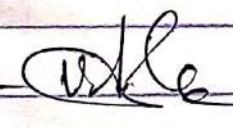
The Principal is pleased to nominate the following Lecturers in the Principals Chamber on _____ to discuss and take resolutions.

Grievance Redressal Cell.

1. K. Madhavi - Convener - 

Members:

1. K. Lavanya, Lec. in Homescience.

2. V. Anantha Lakshmi, Lec. in Chemistry - 

3. R. Sasikala, Lec. in Physics

M. Suvarchala

PRINCIPAL
A S D GOVT DEGREE COLLEGE (W)
AUTONOMOUS
KAKINADA

Meet - I

The Committee met on 10-07-2021 at 4-00 pm in the Principal's Chamber to discuss and take resolutions the following-

1. It is resolved give wide publicity among the staff and students about the purpose of Grievance Redressal Cell.
2. It is resolved to take the grievances and to keep confidential.
3. It is resolved to conduct orientation programmes for students as soon as the admissions are closed.
4. It is resolved to inculcate awareness about the other wings and Committees like Anti Ragging cell, Culture, Discipline, Sports, Attendance, & Scholarships etc.
5. It is resolved to intimate the staff and students to report their grievances either in person or drop letters in the box kept near Principal's Chamber.

H. Swarajale

~~2020-21~~
The Principal is pleased to nominate the following Lecturers for constituting the Grievance Redressal Cell.
Committee for the Academic year ~~2019-2020~~ 2020-21.

Grievance Redressal Cell:

K. Madhevi, Lec in Telugu - Convener - ~~005~~ 005

Members:

1. K. Lavanya, Lec in Home Science
2. V. Anantha Lalchumi, Lec in Chemistry - ~~005~~ 005
3. K. Sasikala, Lec in Physics.

H. Sivarajulu

PRINCIPAL
A S D GOVT DEGREE COLLEGE (W)
AUTONOMOUS
KAKINADA

Meet - I

The Grievance Redressal cell met in Principal's Chamber on 06-07-2020 at 4.00 PM to discuss and to take resolutions the following;

1. It is resolved to inform all students and staff members about the Grievance Redressal Committee.
2. It is resolved to conduct awareness programmes to bring awareness about the system of taking & grievance and solution of the same.
3. It is resolved to conduct meeting with all ~~are~~ to clarify their doubts ~~and~~ regarding Grievance Redressal.
4. It is resolved to intimate the staff and students to report their grievances either in person or drop letter in the drop box kept near Principal Chamber.

H. Sivarajah

Sl. No	Date	Nature of complaint received.	Problem area Identified.
1	26/11/2021	Mosquitoes & millipeds	Students facing troubles with Mosquitoes & Millipeds in this rainy season. in Room No: 26
2	21.1.22	Broken Benches.	Students are facing troubles with broken benches in R.no: 27
3	27.6.22	Fans not working.	In Room no: 26 one Fan was not in good condition.
4	25/7/22	Leakage of water from the class room roof in the rainy season.	In Room No: 27 the class room roof was leakage, in the rainy season.
5	24.8.2022	cleaning of Students Toilets.	cleanliness of girl Students Toilets Dirty smell coming

Action Taken	Signature of the student	Redressal.
sprayed pesticides for the control of Mosquitoes in the class rooms.	2 nd B.A [C.Y] H.E.P A. Sakshi Sija	Redressed in 2 days.
Benches which were broken, replaced it and adjusted with benches in good condition from Room no: 30.	1. K. Harsha priya I B.A. (H.E.P.) (CR) 2. Y. Abhishektha Shifali I B.A (H.E.P) (CR)	Redressed on the day i.e. 21.1.22
Fan was repaired on 28.6.22.	2 nd B.A [H.E.P] R. Rupa Sri devi	Redressed on the next day i.e. 28/6/22
Temporarily Adjust the class room to RB-2 & RB4 during the rainy season.	K. Harsha priya I B.A. (H.E.P.) (CR) Y. Abhishektha Shifali I B.A (H.E.P) (CR)	Redressed immediately on 25/7/22
Received the complaint on 24.8.22 5pm cleaning was done on 25.8.2022 and the surroundings of the Toilets were clean.	B. Sri Durga 1 st Year B.S.C [CBMS]	Redressed on the next day: on 25.8.2022

2021-2022

8

DT: 26.11.2021

Meeting - 1

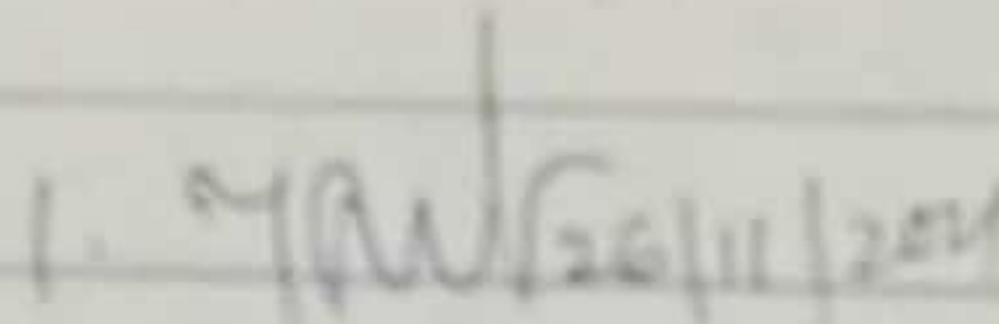
Grievance and Redressal Committee met on 26.11.2021 after receiving the complaint from II B.A HEP Students, Room No: 26.

The Students complained that during the rainy season, lots of mosquitoes and millipedes are rampant and causing lot of inconvenience and disturbance.

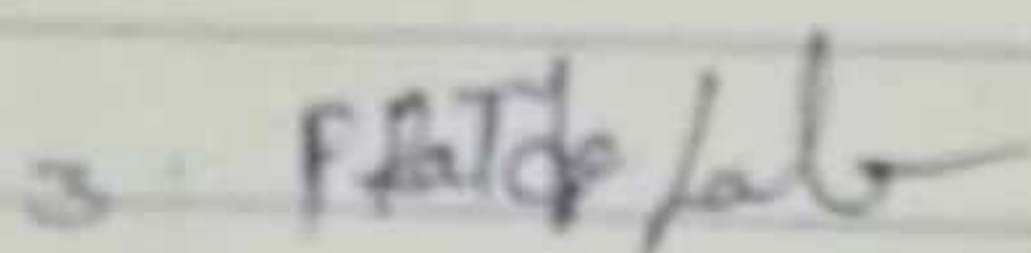
We have discussed the problem with the principal Madam and decided to spray pesticide in and around the class rooms for the control of mosquitoes.

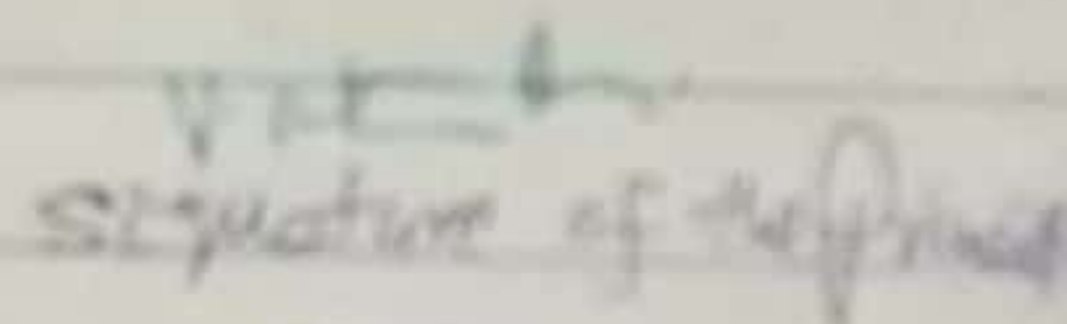
Thus we could solve the problem in two days.

Signature of the Committee:

1.  26/11/2021
(Convenor).

2. 

3. 


Signature of the Principal

PRINCIPAL
A.S.D. GOVT DEGREE COLLEGE (W)
AUTONOMOUS
KUDLUR

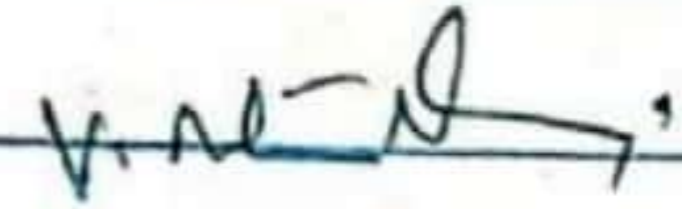
Meeting - 2

Dt. 21.1.2022

Grievance & Redressal Committee met in the principal's chamber on 21.1.2022 to discuss the complaint received from ii B.A HEP students regarding the benches which are broken and are thus facing problems.

Principal madam suggested to replace the broken benches with the good ones from Room no. 30.

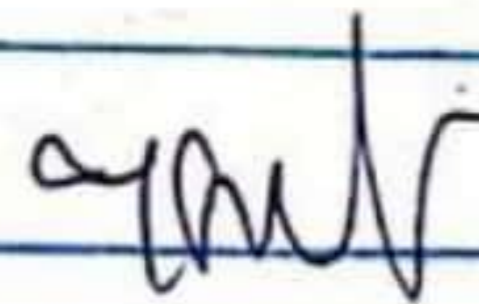
So, we could adjust the good benches and could solve the problem on that day itself. We have decided to identify if there are any such broken benches in other rooms, so, as to replace.



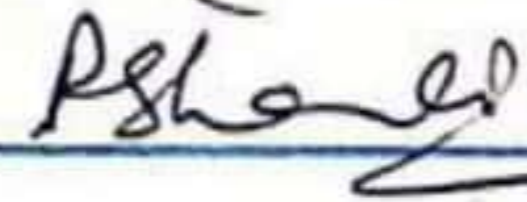
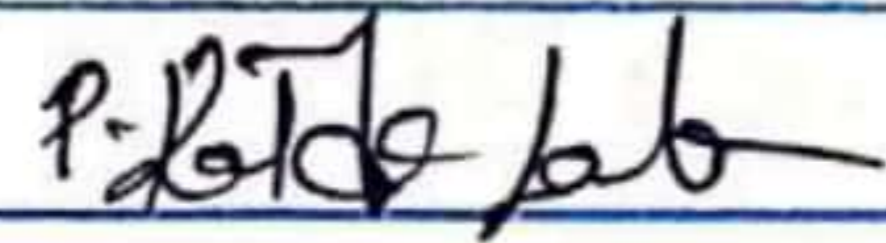
Signature of the Principal

Signatures of the Committee:

PRINCIPAL
A.S.D. GOVT. DEGREE COLLEGE (W)
AUTONOMOUS
KAKINADA

1.  21.1.22

(Convener)

2. 3. 

Meeting - 3

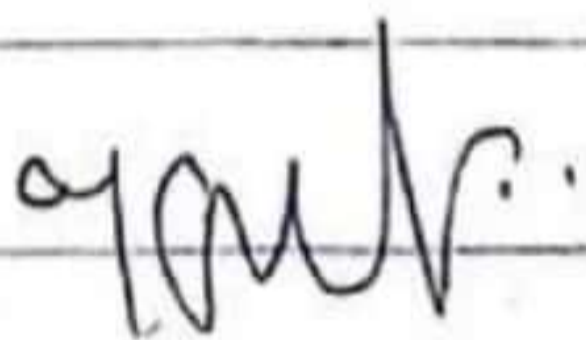
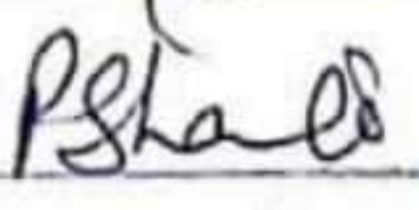
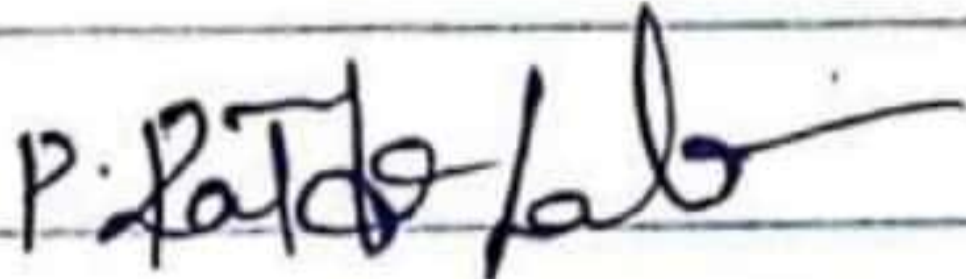
DT: 27.06.22

The Grievance and Redressal Committee met on 27.06.22 in the principal's chamber

We, received a complaint from the student of B.A (R.No:26) complained that one fan has not been working.

We, called the electrician and got it repaired on 28.06.2022.

Signatures of the Committee:

1. 
(Convenor)
2. 
←
3. 

V. Reddy
sign. of the principal

PRINCIPAL
A.S.D. GOVT. DEGREE COLLEGE (W)
AUTONOMOUS
KAKINADA

~~Meeting - 4.~~

~~dt: 25/7/22~~

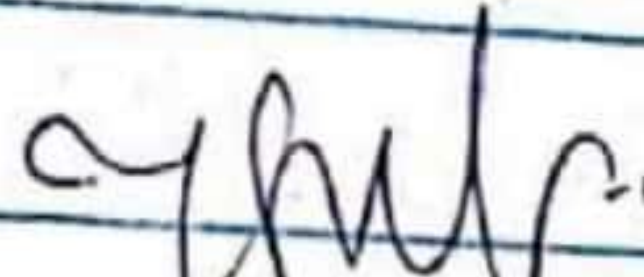
The Grievance and Redressal committee met on 25/7/22 in the principal's Chamber to discuss a Grievance given by I B.A HEP students.

There was a leakage of water from the roof during the rainy season. I B.A class was temporarily shifted to R.B-II and R.B-IV during the rainy season.

Thus we could resolve the problems.

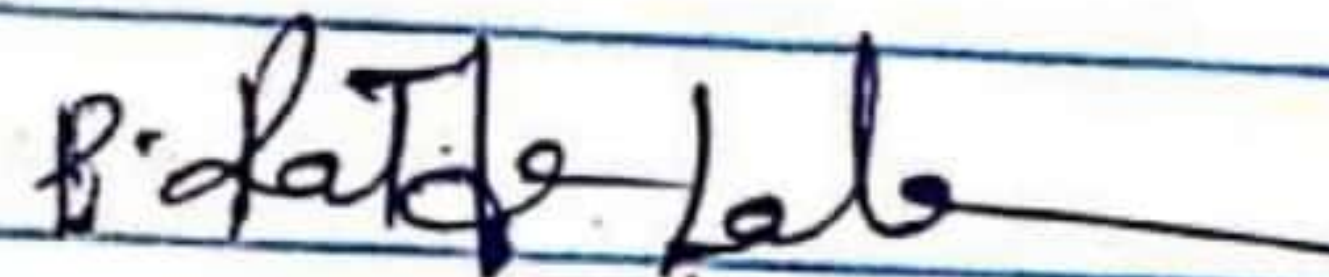
Sign. of the committee;


Sign. of the principal.

1. 

(Convenor)

2. 

3. 


PRINCIPAL
A.S.D. GOVT. DEGREE COLLEGE (W)
AUTONOMOUS
KAKINADA

Meeting - 5

Dt: 24/8/22

The Grievance and redressal committee met on 24.8.2022 in the principal's chamber as we have received a complaint from students regarding the dirty toilets & foul smell.

Immediately we made sure that the toilets are cleaned with Harpic and phenol.

Thus the problem is solved the very next day. It is also resolved ^{to see} that such problems should not arise in future.

Sign. of the committee

M. V. S. 24/8/22
(Convener)
P. Shal

P. Raju

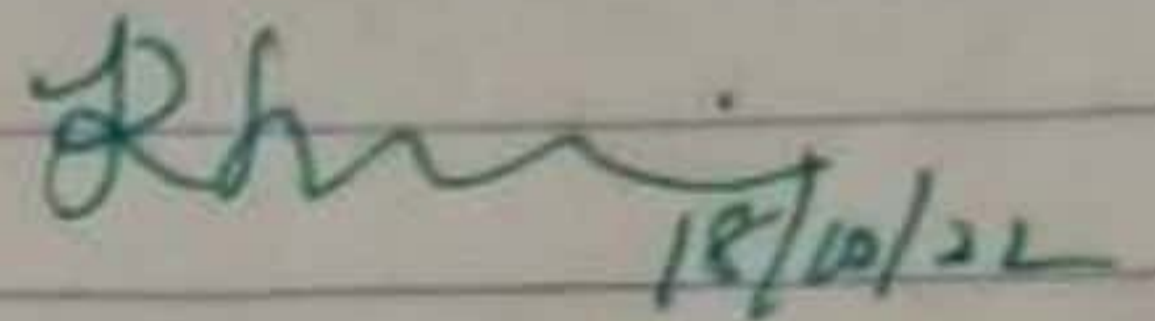
Sign. of the principal
PRINCIPAL
A.S.D. GOVT. DEGREE COLLEGE (M)
AUTONOMOUS
KAKINADA

18.10.22

The members of the Discipline and Anti Ragging Committee met in the seminar hall and conducted meeting to the new academic students to create awareness on Anti Ragging to resolved to solve the problems of the students.

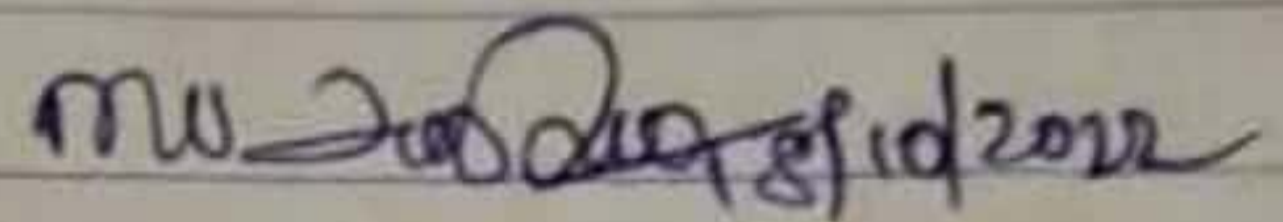
The convenor and members attended the meeting on ~~17~~ 18.10.22 at 4 pm

Convenor : Dr K. Syamaladevi


18/10/22

Members :

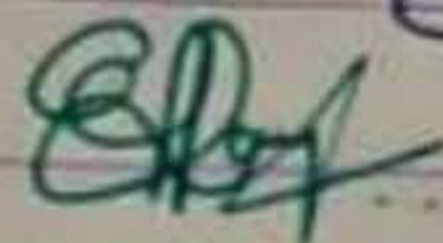
1. M. vasantha lakshmi
2. Dr K. Yamuna
3. RRD Srinika
4. Dr. G. Sowjanya
5. G. Pramila Rani


18/10/22

K. Yamuna

R. R. D. Srinika

G. Sowjanya

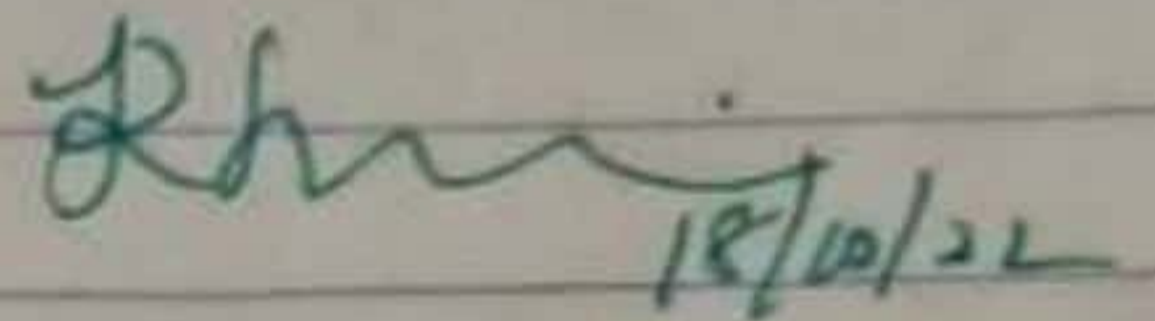


18.10.22

The members of the Discipline and Anti Ragging Committee met in the seminar hall and conducted meeting to the new academic students to create awareness on Anti Ragging to resolved to solve the problems of the students.

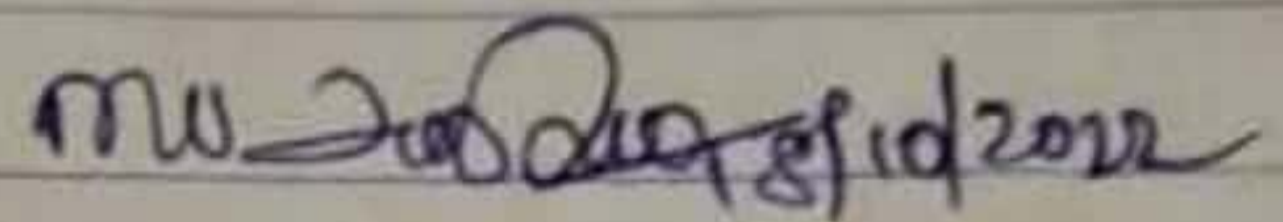
The convenor and members attended the meeting on ~~17~~ 18.10.22 at 4 pm

Convenor : Dr K. Syamaladevi


18/10/22

Members :

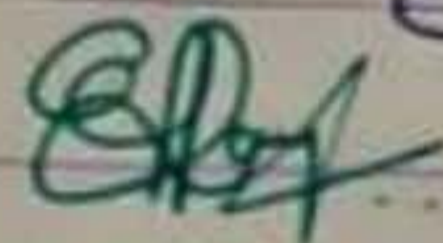
1. M. vasantha lakshmi
2. Dr K. Yamuna
3. RRD Srinika
4. Dr. G. Sowjanya
5. G. Pramila Rani


18/10/22

K. Yamuna

R. R. D. Srinika

G. Sowjanya



31.12.21

In view of creating awareness among students on Women Safety, Discipline and Anti-Ragging Committee is going to conduct a Guest Lecture on the topic of 'Women Safety' on 03.01.22

Chief Guest : N. Rajaneel Kumar AI, Kakinada
B. Vinay Prathap - SI, Kakinada

venue : Seminar Hall at 11. AM

Convener : Dr. K. Syamaladevi

[Signature]
31/12/21

Member :

1. M. Vasanthalakshmi
2. Dr. K. Yamuna
3. RRD Srida
4. Dr. G. Sowjanya
5. G. Pranilakani

[Signature] 31/12/2021

K. Yash

R.R. Srida

[Signature]

[Signature]

31.12.21

In view of creating awareness among students on Women Safety, Discipline and Anti-Ragging Committee is going to conduct a Guest Lecture on the topic of 'Women Safety' on 03.01.22

Chief Guest : N. Rajaneel Kumar AI, Kakinada
B. Vinay Prathap - SI, Kakinada

venue : Seminar Hall at 11. AM

Convener : Dr. K. Syamaladevi

[Signature]
31/12/21

Member :

1. M. Vasanthalakshmi
2. Dr. K. Yamuna
3. RRD Srida
4. Dr. G. Sowjanya
5. G. Pranilakani

[Signature] 31/12/2021

K. Yashu

R.R. Srida

[Signature]

[Signature]

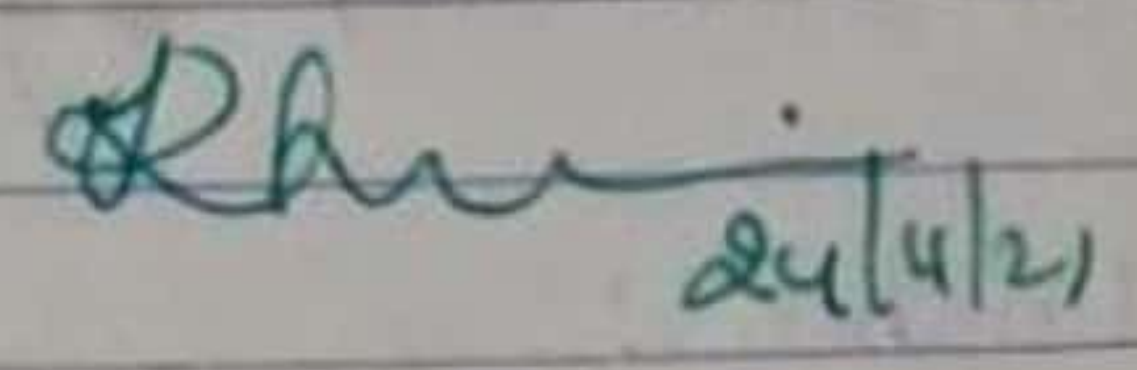
Meet - III

24.11.21

The members of the Discipline and Anti-Ragging Committee met in the Seminar hall and conducted meeting to the new admission students to create awareness on Discipline and Anti Ragging. ~~Some~~ to resolve to solve the problems of the students. if any ^{give} assurance to the students regarding their safety and security.

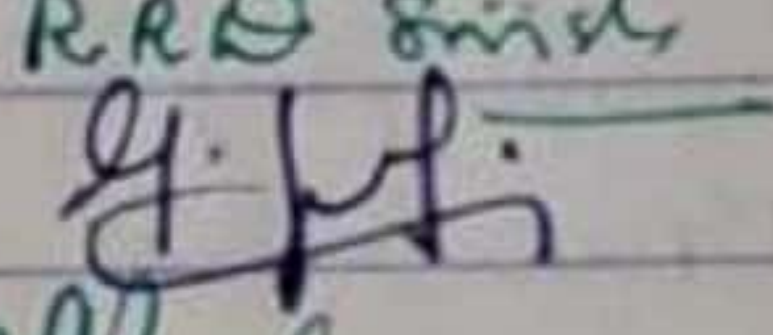
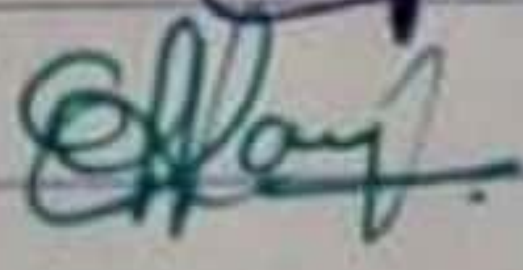
The Convener and members attended the meeting on 24.11.21 at 4.00pm

Convener: Dr. K. Syamaladevi


24/11/21

Members:

1. M. Vasantha Lakshmi
2. Dr. K. Yamuna
3. RRD Srinika
4. Dr. G. Soujanya
5. G. Pramila Rani

MW ~~Jusda~~ 24/11/2021
K. Yarn
RRS Srinika



2022-23

13

Meeting - 1

22.2.2023

The Grievance and Redressal Committee met on 22.02.2023 in the Principal's Chamber as we have received a complaint from students regarding the need of power supply connection to the old Home Science room.

We have acted on that issue called an electrician and arranged power supply connection to that room.

In this manner the grievance has been resolved the issue in two days.

sign. of the committee.

V. Anant Lakshmi ;
sign. of the principal.

1. Y. Sita Maha Lakshmi 22/2/23
(Convener)
2. Ashwini

3. M. Sumanth

PRINCIPAL
A.S.D. GOVT. DEGREE COLLEGE
AUTONOMOUS
KAKINADA

Meeting - 2

26.2.2023

The Grievance and Redressal Committee met in the principal chamber on 26.2.2023 as we have received a complaint from students that fan is not working and asked it repair.

Immediately an action was taken by calling the electrician.

Thus the problem has been set right in two days time.

MW 28/2/23
secy. of the convenor

VAD
secy. of the principal.

- Members:
1. M. Subasudha
 2. P. Shanthi



secy.
1. YC
2
3. M.

Meeting - 3

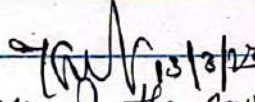
13.3.23


The Grievance and redressal Committee met in the Principal's chamber to discuss on a complaint given by students on the private security guards rude behaviour towards the Girl students.

Immediately we contacted and reported the issue to the private security Agency (B-Secure & Man Power Services - 1-15/2, Senthil Nagar, Surya Mohan Road, Vetalapudi, Kkd).

~~on the next~~

They acted on it and a new security guard was posted in his place within one week.


13/3/23
Sign. of the convenor.


Sign. of the principal

Members:

1. H. Suvachet

2. P. Shree

PRINCIPAL
A.S.D. GOVT. DEGREE COLLEGE (M)
AUTONOMOUS
KAKINADA

Meeting - I

The members of Internal Compliance Committee met in principal chamber on 7/11/22 at 3 P.M to discuss the following Agenda.

Agenda:

1. create awareness among students and staff of the college.
2. conduct of Activities relating to Gender Sensitivity.

Resolutions: -

1. It is resolved to circulate the guidelines of ICC of UGC to all staff & students.
2. It is resolved to conduct activities relating to Gender Sensitivity.

Members present:

1. DY K. JHANSI AKSHMI
 2. Kun G. Pavani Devi
 3. Smt. G. Madhavi
 4. Smt. K. N. B. Kumari
- K. Jhansi Akshmi

V. N. B.
 PRINCIPAL 7/11/22

Signatures
K. Jhansi Akshmi

G. Madhavi

S. Med

K. N. B. Kumari



V. N. B.
 PRINCIPAL

A.S.D. GOVT. DEGREE COLLEGE (W)

Internal Compliance Committee members met in the principal chamber on 21/2/23 at 11 AM to discuss the following agenda

Agenda :

1. Review on compliants
2. Review on past activities.
3. Action plan of Future activities.

V. Ananta Lakshmi
Principal 21/2/23

Members present:

Signatures

1. DR. K. JHAINSI LAKSHMI

K. Jhaini Lakshmi

2. Smt. B. MADHAVI

S. Madavi

3. KUM. G. PAVANI DEVI

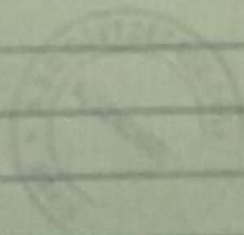
G. Pavani Devi

4. Smt. K. N. B. KUMARI

K.N.B. Kumari

1. NO complaints are registered
2. One awareness programme on "Violence against women" organized by ICC in association with WCC on 25/11/20 by Y swathi of Shree Institute
3. It is planned to organize one programme on women security in the month of March 23.

K. Thirumala:



V.A.S.O.

PRINCIPAL
A.S.O. GOVT. DEGREE COLLEGE
AUTONOMOUS
K. THIRUMALA

Sexual harassment Cell meetings

10
Circulate to
all HEI workers

THE GAZETTE OF INDIA : EXTRAORDINARY

[PART III—SEC. 4]

- (जी) यदि वह एक मानित विश्वविद्यालय संस्थान है तो केन्द्र सरकार को उस मानित विश्वविद्यालय के आहरण की अनुमति करना;
- (एच) यदि वह किसी राज्य अधिनियम के अन्तर्गत स्थापित अथवा नियमित विश्वविद्यालय है तो उसके इस स्तर को आहरित करने के लिए उपयुक्त राज्य सरकार को सिफारिश करना;
- (आई) जैसे कि विश्वविद्यालय अनुदान आयोग अधिनियम 1956 के अन्तर्गत प्रावधान किया जाना हो तदनुसार अपने अधिकारों के अनुसार यथाचित रूप से ऐसी समयावधि के लिए दण्ड प्रदान कर सकता है जिस समय तक वह संस्थान इन विनियमों में निर्धारित प्रावधानों का अनुपालन नहीं करता है;
- (जे) इन विनियमों के अन्तर्गत आयोग द्वारा उस समय तक कार्यवाई नहीं की जाएगी जब तक कि संस्थान को अपना पक्ष प्रस्तुत करने के लिए प्रदत्त सुअवसर के आधार पर उनकी सुनवाई कर ली गई हो;

[विज्ञापन—III/4/असा/53]

जसपाल एस. रांधु, सचिव, यूजीसी

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(University Grants Commission)

NOTIFICATION

New Delhi, the 2nd May, 2016

University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015

No. F. 91-1/2013(TFGS).—In exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956 (3 of 1956), read with sub-section (1) of Section 20 of the said Act, the University Grants Commission hereby makes the following regulations, namely:—

1. **Short title, application and commencement.**—(1) These regulations may be called the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.
- (2) They shall apply to all higher educational institutions in India.
- (3) They shall come into force on the date of their publication in the Official Gazette.
2. **Definitions.**—In these regulations, unless the context otherwise requires,—
- (a) "aggrieved woman" means in relation to work place, a woman of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
- (b) "Act" means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);
- (c) "campus" means the location or the land on which a Higher Educational Institution and its related institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student centres, hostels, dining halls, stadiums, parking areas, parks-like settings and other amenities like health centres, canteens, Bank counters, etc., are situated and also includes extended campus and covers within its scope places visited as a student of the HEI including transportation provided for the purpose of commuting to and from the institution, the locations outside the institution on field trips, internships, study tours, excursions, short-term placements, places used for camps, cultural festivals, sports meets and such other activities where a person is participating in the capacity of an employee or a student of the HEI;

Meeting - I

The members of Internal Compliance Committee met in principal chamber on 7/11/22 at 3 P.M to discuss the following Agenda.

Agenda:

1. Create awareness among students and staff of the college.
2. Conduct of Activities relating to Gender Sensitivity.

Resolutions: -

1. It is resolved to circulate the guidelines of ICC of UGC to all staff & students.
2. It is resolved to conduct activities relating to Gender Sensitivity.

Members present:

1. DY K. JHANSI A. AKSHMI

2. Kan G. Pavani Devi

3. Smt. B. Madhavi

4. Smt. K. N. B. Kumari

K. Jhansi Devi

V. N. D.
PRINCIPAL 7/11/22

Signatures

K. Jhansi Devi

S. Med

S. Med

R. N. B. Kumari



V. N. D.
PRINCIPAL
A.S.D. GOVT. DEGREE COLLEGE (W)
AUTONOMOUS
KAKINADA

A.S.D.GOV.T. DEGREE COLLEGE FOR WOMEN (A), KAKINADA

LIST OF TEACHING STAFF

S.No	Name of the Employee	Designation	Signatures
1	Dr. V. Anantha Lakshmi	Principal	V. Anantha Lakshmi
2	M.Suvarchala	Lec. in Home Science	M. Suvarchala
3	Dr. P.Santhi	Lec. in English	P. Santhi
4	Dr. D.Krishna Gayatri	Lec. in Telugu	D. Krishna Gayatri
5	Dr.P.Nagamallika	Lec. in Telugu	P. Nagamallika
6	Dr. K.Syamala Devi	Lec. in Telugu	K. Syamala Devi
7	A.Swathi	Lec. in Hindi	A. Swathi
8	Dr. K.Jhansi Lakshmi	Lec. in Chemistry	K. Jhansi Lakshmi
9	Dr. K.Anitha	Lec. in Chemistry	K. Anitha
10	P. Leena	Lec. in Chemistry	P. Leena
11	K.N.V.S.N.Eswari	Lec. in Botany	K. N. V. S. N. Eswari
12	Dr. M.Sulakshna	Lec. in Botany	M. Sulakshna
13	B.Suryanarayana Devara	Lec. in Physics	B. Suryanarayana Devara
14	D. Jaya Sree	Lec. in Microbiology	D. Jaya Sree
15	M.Vasanth Lakshmi	Lec. In Zoology	M. Vasanth Lakshmi
16	S. Madhavi	Lec. In Zoology	S. Madhavi
17	Dr. K. Lavanya	Lec. In Home Science	
18	Dr. G. Anitha	Lec. In Home Science	G. Anitha
19	Y.Sita Maha Lakshmi	Lec. In History	Y. Sita Maha Lakshmi
20	Dr. K. Yamuna Yamina	Lec. In Economics	K. Yamina
21	G.Pavani Devi	Lec. In History Economics	G. Pavani Devi
22	N.N.Subramanyeswari	Lec. In Economics computer science	N. N. Subramanyeswari
23	R.R.D. Sirisha	Lec. In Commerce	R. R. D. Sirisha
24	N.P.V.L.Devi	Lec. In Commerce	N. P. V. L. Devi
25	Dr.G.Sowjanya	Lec. In Commerce	G. Sowjanya
26	Lt.Dr.G.Pramilarani	Physical Director	G. Pramilarani
27	Dr.P.Sanjotha	Lec. In English	P. Sanjotha

A.S.D.GOV.T. DEGREE COLLEGE FOR WOMEN (A), KAKINADA

LIST OF CONTACT FACULTY/ GUEST FACULTY

S.No	Name of the Employee	Designation	Signatures
1.	M.Subba Lakshmi	C/F in Chemistry	M. Subba Lakshmi
2.	K.N.B.Kumari	C/F in Commerce	K.N.B.Kumari
3.	K.Kranthi	C/F in Physics	K.Kranthi
4.	L. Malleswari	C/F in Home Science	L. Malleswari
5.	B.N.Prathyusha	C/F in English	B.N.Prathyusha
6.	D.V.S.Lakshmi	C/F in Physics	D.V.S.Lakshmi
7.	V.Venkata Ramana	JKC Mentor	V.Venkata Ramana
8.	P.Bhuvaneshwari Devi	G/F in Politics	P.Bhuvaneshwari Devi
9.	A.Sandhya	G/F in Commerce	A.Sandhya
10.	N.Pushpa	G/F in Botany	N.Pushpa
11.	K.Surya Lakshmi	G/F in Computer Science	K.S.Lakshmi
12.	R.Aruna Devi	G/F in Sanskrit	R.Aruna Devi
13.	N.Veera Chanti	G/F in Zoology	N.Veera Chanti
14.	A.K.V. Acharyulu	G/F in Library and Inf. Science	A.K.V. Acharyulu
15.	L.Bhanu Teja	G/F in History	L.Bhanu Teja
16.	MD. Hazara Parveen	G/F in Commerce	MD. Hazara Parveen
17.	V. Srinivas	G/F in Commerce	V. Srinivas
18.	V. Geetha Satya Sri	G/F in Maths	V. G.S.Sri
19.	G. Sridevi	G/F in Maths	G. Sridevi
20.	G.Lakshmi chandini	G/F in Horticulture	G.Lakshmi chandini
21.	R.Venkata Sandhya	G/F in Aquaculture Technology	R.Venkata Sandhya
22.	P.S.V.D.Ballabamba	G/F in Computer Application	P.S.V.D.Ballabamba

A.S.D.GOV.T. DEGREE COLLEGE FOR WOMEN (A), KAKINADA

LIST OF NON- TEACHING STAFF

S.No	Name of the Employee	Designation	Signatures
1	Y.S.V.A.S.Sailaja Kumari	Superintendent	Y. Sailaja Kumari
2	T.Lalitha	Senior Assistant	T. Lalitha
3	J.Pavani Kumari	Senior Assistant	
4	I.V.S.R.Anjaneyulu	Junior Assistant	I.V.S.R. Anjaneyulu
5	N.Ashok kumar	Junior Assistant	
6	P.Venkateswara Rao	Store keeper	P.V. Rao
7	Y.Jyothi Ratnam	Herbarium keeper	Y. J. Ratnam
8	K.Satyavathi	Record Assistant	K. Satyavathi
9	M.SreeRamulu	Record Assistant	M. Sri Ramulu
10	S.V.S.Lakshmi	Record Assistant	S.V.S. Lakshmi
11	V.Simhachalam	Record Assistant	V. Simhachalam
12	P.Sridevi	Record Assistant	P. Sridevi
13	S.Rama lakshmi	Record Assistant	S. Rama Lakshmi
14	P.Dayamani	Record Assistant	P. Dayamani
15	S.Krishna veni	Office Subordinate	
16	B.Sirisha	Office Subordinate	B. Sirisha
17	S.Madhavi	Office Subordinate	S. Madhavi
18	Ch.Durga Bhavani	Office Subordinate	Ch. Durga Bhavani
19	K.Anuradha	Office Subordinate	K. Anuradha
20	M.Lilly	Office Subordinate	M. Lilly
21	S.Aruna	Sweeper	S. Aruna
22	K.Jayamma	Sweeper	K. Jayamma
23	Y.ThammaRao	Water man	Y. Thamma Rao
24	G.Krishna	Gardner	G. Krishna
25	P.Mehaboob khan	Gardner	P. Mehaboob Khan
26	Ch.S.N.V.Prasad	Gas man Cum Mechanic	Ch. S. N. V. Prasad
27	K. Mujeeb Kumar	Record Asst.	K. Mujeeb Kumar

Internal Compliance committee members met in the principal chamber on 21/2/23 at 11 A.M to discuss the following agenda.

Agenda :

1. Review on compliants
2. Review on past achievements.
3. Action plan of future achievements.

V. Ananta Lakshmi
Principal 21/2/23

Members present

Signature

1. Dr. K. JHANSI LAKSHMI K. Jhansi Lakshmi

2. Smt. B. MADHAVI S. Madavi

3. Kum G. PAVANI DEVI G. Pavani Devi

4. Smt. K. N. B. KUMARI K.N.B. Kumari

1. NO complaints are registered
2. One awareness programme on "Violence against women" organised by ICC in association with WEC on 25/11/22 by Y swami of Shine Institute
3. It is planned to organise one programme on women security in the month of March. 23.

K. Thakur




V. A. S. D.

PRINCIPAL
A.S.D. GOVT. DEGREE COLLEGE (W)
AUTONOMOUS
KAKINADA

19.8.2019

It is glad that the Principal of the College Smt. M. Sivarachala constituted the Anti-Ragging Committee with the following Faculty members to resolve the problems of the students if any in the campus and also in the hostels.

The following are the members

~~Mr.~~ G. Prameela Paripada Convener 
 Ms. P. Sarjatha, Lec in English Member
 Dr. G. Anitha, Lec in H.Sc Member
 Dr. K. Yamuna, Lec in Economics Member
 Ms. R. Rama Deepa Srishta, Lec in Commerce - Member
 Dr. B. Anjani Kumar, Lec in History - Member
 H.N.N. Subramanyeswari, Lec in Comp.Sc - Member



H Sivarachala
 PR NC PAL
 ASD GOVT DEGREE COLLEGE (W)
 AUTONOMOUS
 KAKINADA

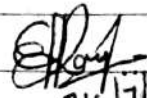
Meet - 1

24-7-19

The members of the Anti-Ragging Committee met in the hostel and conducted meeting to the hostel students to create awareness on Anti-Ragging activities and resolved to solve the problems of the students if any and give assurance to the students regarding their safety & security.

The Convener & 4 members attended the meeting on 24-7-19 at 4.00 pm.

Convener: H.G. Pramila Rani
Physical Director


24/7/19

Members: P. Sankate, Lec in Eng.

N.N.S. Gowai Lec in Comp. Science

K. YAMUNA, K. Yamuna Lec in Economics

B. Anjani Kumar B. Anja Lec in History

R. R. D. Sinsle R. R. D. Sinsle

H. Suvarchala

24-7-19

H. Suvarchala
PR-NC PAL
A S D GOVT DEGREE COLLEGE (W)
AUTONOMOUS
KARNATAKA

Meet - 2.

30-7-19

The Convenor and the members of Anti-Ragging Committee met in Hostel-1 to create awareness to the hostel-1 students on the issue that come under Ragging and suggested to prevent such issues. The Convenor Ms. G. Pramella Rai informed the students that if any such arises the student involved in the issue will be taken action as and when a written complaint is given by the victims. It has come to the notice that most ~~are~~ of the issues are due to ^{the} use of mobile phones. Valuable suggestions were given to utilize the phones in a best way. It is decided ^{to solve} the problems of the students immediately with the oral complaints given by them.

G. Pramella Rai
Convenor



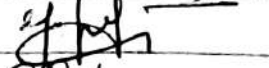

Members.

1. *Anish* Lec. in H.Sc
2. B. Anupriya Kumari Lec in History.
3. K. Yashwanth Lec in Economics
4. N. N. S. Eswari ^{30/7/19} Lec in Computer Science.
5. *Anjali* ^{20/7/19} Lec in English
6. R. R. D. Srishti ^{20/7/19} Lec. in Commerce

H. Suvarchala
PR NC PAL
A S D GOVT DEGREE COLLEGE (W)
AUTONOMOUS
KAKINADA

It is glad that the principal of the college Dr. V. Ananthakrishni conducted the Anti-Ragging Committee and Discipline Committee with the following members to resolve the problems of the students if any in the Campus and also in the hotel.

The following are the members:

- | | |
|----------------------------------|---|
| 1. Dr. K. Syamaladevi - Convener |  |
| 2. M. Vasantha Lakshmi - Member |  |
| 3. Dr. K. Yamuna - Member | K. Yamuna |
| 4. R.R.D. Srisisha - Member | R.R.D. Srisisha |
| 5. Dr. G. Soujanya - Member |  |
| 6. H. G. Pramila Rani - Member |  |

24/11/21

The members of the Discipline and Anti-Ragging Committee met in the Seminar hall and conducted meeting to the new admission students to create awareness on Discipline and Anti-Ragging. ~~Some~~ to ^{give} resolved to solve the problems of the students. if any assurance to the students regarding their safety and security.

The Convener and members attended the meeting on 24.11.21 at 4.00pm

Convener: Dr. K. Syamaladevi

[Signature]
24/11/21

Members:

1. M. Vasantha Lakshmi

MW *[Signature]* 24/11/2021

2. Dr. K. Yamuna

K. Yamuna

3. RRD Srinika

RRD Srinika

4. Dr. G. Sowjanya

[Signature]

5. G. Pramila Rani

[Signature]

H. Sivarajale

PR. NC. PAL
A S D GOVT DEGREE COLLEGE (W)
AUTONOMOUS
KAKINADA

31.01.22

In view of creating awareness among students on Women Safety. Discipline and Anti-Ragging Committee is going to conduct a guest lecture on the topic of 'Women Safety' on 03.01.22

Chief Guest : N. Rajanees Kumar CI, Kakinada
B. Vinay Prathap - SI, Kakinada

Venue : Seminar Hall at 11. AM

Convener : Dr. K. Syamaladevi

[Signature]
31/1/22

Members :

1. M. Vasanthalakshmi
2. Dr. K. Yamuna
3. RRD Srida
4. Dr. G. Sowjanya
5. G. Pranilakani

[Signature]
31/12/2021

K. Yashu

R.R.D. Srida

[Signature]

[Signature]

H. Sivarajale

PR NC PAL
A S D GOVT DEGREE COLLEGE (W)
AUTONOMOUS
KAKINADA

Meet - V

9

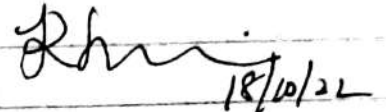
18.10.22

The members of the Discipline and Anti Ragging Committee met in the seminar hall and conducted meeting to the new academic students to create awareness on Anti Ragging to resolve to solve the problems of the students.

The convener and members attended the meeting on ~~19~~ 18.10.22 at 4 pm

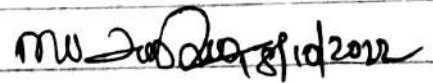
Meeting will be conducted on 22.10.22

Convener : Dr K. Syamaladevi

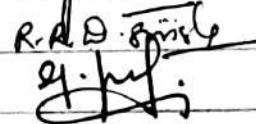

18/10/22

Members :

1. M. Vasantha Lakshmi
2. Dr K. Yamuna
3. RRD Srisika
4. Dr. G. Sowjanya
5. G. Pramila Rani

MW  18/10/22

K. Yamuna

R. R. D. Srisika




V. Ananta Lakshmi
18/10/22

Meet VI

18.08.2023

The members of the Discipline and Anti-Ragging Committee met in the Seminar hall and ~~conducted~~ Conducted meeting to the new academic students to create awareness on Anti-Ragging to resolve to solve the problems of the students.

The Convener and members attended the meeting on 18.08.2023 at 4 pm.

Awareness programme on 21.08.23 afternoon 3pm

Convener : 1. Dr. K. Syamaladevi

Members : 2. M. Vasanthalakshmi

3. Dr. K. Yamuna

4. R.R.D. Sirisha

5. Dr. G. Soujanya

6. Dr. G. Pramila Rani

K. Srinivas

MW Subbarao 18/8/23

K. Yashwanth 18/8/2023

R. A. D. Srinivas 18/8/23

18/8/23

18/8/23

V. Ananta Lakshmi

18/8/23

H. Sivarudra

PR NC PAL
A S D GOVT DEGREE COLLEGE (W)
AUTONOMOUS
KAKINADA

Meet - VI

07.11.23

The members of the Discipline & Anti-Rageing Committee met in the seminar hall on 4pm. The Committee discussed that we, along with the police department should conduct an Awareness program on 'Social Security - Women protection'. This program will be conducted on 09.11.23 from 11am in the seminar hall.

Convener : 1. Dr. K. Syamaladevi
 Members : 2. M. Vasanthalakshmi
 3. Dr. K. Yamuna
 4. R.R.D. Sireesha
 5. Dr. G. Sowjanya
 6. Dr. G. Paramasani

R. R. D. Sireesha
 MW Justice 07/11/23
 7/11/2023
 K. Yamuna 7/11/2023
 R.R. D. Sireesha
 7/11/23
 7/11/23
 7/11/23

V. Ananta Reddy :
 7/11/23