



A.S.D. Government Degree College for Women
An Autonomous Institution
Jagannaickpur, Kakinada, Andhra Pradesh-533002
Affiliated to Adikavi Nannaya University, Rajamahendravaram



INTERNAL QUALITY ASSURANCE CELL

5.1.4. The institution adopts the following for redressal of student grievances including sexual harassment and ranking cases.

- 1. Implementation of guidelines of statutory/ regulatory bodies**
- 2. Organization wide awareness and undertakings on the policies with zero tolerance**
- 3. Mechanisms for submission of online/offline students grievances**
- 4. Timely redressal of grievances through appropriate committees**

Annual reports of the committees

(2018-19 TO 2022-23)

Annual Report of the College Grievance and Redressal Cell

Kakinada,
29.04.2019

The Grievance and Redressal Cell (GRC) of A.S.D.GDC (Women), (Autonomous), Kakinada has been functioning in accordance with the UGC Guidelines since 2010. As per the norms of the UGC, our college constituted Grievance and Redressal Cell for effectively resolving the grievances of the students pertaining to higher Education institutions.

The Objective of GRC is to look into the complaints written by any student and redress it as per their requirement.

The students can write their Grievances on any academic and non- academic matter within the campus through the Grievance Box kept near the college library Room.

The GRC strives hard at solving the grievance of the students as early as possible for the academic and non- academic matter within the campus through the grievance Box. Apart from creating awareness on the GRC among the students through circulars, announcements are made regularly on GRC in the college Assembly conducted every day at 9.40 to 9.55 am.

In this year 2018-19 academic year we, the committee of GRC Redressed Three grievances received from the Grievance Box by the students

Objectives:

The GRC has been constituted to address and redress the complaints of the students and other stake holders as early as possible as the problem demands. This initiative strengthens the bond of the students with the institution by creating all kinds of facilities to the best of the student's satisfaction and maintain convenient ambience of academic teaching and learning.



Convener

Grievance & Redressal Cell



H. Sivarchala
Principal
A.S.D. GOVT. DEGREE COLLEGE (W)
AUTONOMOUS
KAKINADA

Annual Report of the College Grievance and Redressal Cell

Kakinada,
30-04-2020

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The college meets all the expenses needed for the grievance and Redressal Cell from the College Fund itself.

The GRC has made significant strides in its mandate to foster a supportive and fair environment within our college. By addressing grievances promptly and transparently, we aim to uphold the values of justice and equity in all aspects of college life. We look forward to continuing our efforts to refine and enhance our services in the coming years.


We extend our gratitude to all stakeholders, students, faculty, staff, and administration for their cooperation and support in making the GRC effective. Special thanks to the members of the GRC for their dedication and commitment.

In this year 2019-20 academic year we, the committee of GRC Redressed Four grievances received from the Grievance Box by the students.


Convener

Grievance & Redressal Cell




Signature of the Principal,
A S D GOVT DEGREE COLLEGE (W)
AUTONOMOUS
KAKINADA

Annual Report of the College Grievance and Redressal Cell

Kakinada,
30-04-2021

The Grievance and Redressal Cell of A.S.D.GDC (Women), (Autonomous), Kakinada has been functioning in accordance with the UGC Guidelines since 2010. As per the norms of the UGC our college constituted Grievance and Redressal Cell for effectively resolving the grievances of the students pertaining to higher Education institutions.

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Apart from creating awareness on the GRC among the students through circulars, announcements are made regularly on GRC in the college Assembly conducted every day at 9.40 to 9.55 am.

In this year 2020-21 academic year we, the committee of GRC Redressed Three grievances received from the Grievance Box by the students.

Objectives:

The GRC has been constituted to address and redress the complaints of the students and other stake holders as early as possible as the problem demands. This initiative strengthens the bond of the students with the institution by creating all kinds of facilities to the best of the student's satisfaction and maintain convenient ambience of academic teaching and learning.

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Convener

Grievance & Redressal Cell



H. Suvachala
Signature of Principal,
A.S.D. GOVT. DEGREE COLLEGE (W)
AUTONOMOUS
KAKINADA

Annual Report of the College Grievance and Redressal Cell

Kakinada.
29-04-2022,

The Grievance and Redressal Cell of A.S.D.GDC (Women), (Autonomous), Kakinada has been functioning in accordance with the UGC Guidelines since 2010. As per the norms of the UGC our college constituted Grievance and Redressal Cell for effectively resolving the grievances of the students pertaining to higher Education institutions.

The Objective of GRC is to look into the complaints written by any student and redress it as per their requirement.

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The GRC strives hard at solving the grievance of the students as early as possible for the academic and non-academic matter within the campus through the grievance Box.

Apart from creating awareness on the GRC among the students through circulars, announcements are made regularly on GRC in the college Assembly conducted every day at 9.40 to 9.55 am.

In this year 2021-22 academic year we, the committee of GRC Redressed Six grievances received from the Grievance Box by the students.

Objectives:

The GRC has been constituted to address and redress the complaints of the students and other stake holders as early as possible as the problem demands. This initiative strengthens the bond of the students with the institution by creating all kinds of facilities to the best of the student's satisfaction and maintain convenient ambience of academic teaching and learning.

The college meets all the expenses needed for the grievance and Redressal Cell from the College Fund itself.

The GRC has made significant strides in its mandate to foster a supportive and fair environment within our college. By addressing grievances promptly and transparently, we aim to uphold the values of justice and equity in all aspects of college life. We look forward to continuing our efforts to refine and enhance our services in the coming years.

We extend our gratitude to all stakeholders, students, faculty, staff, and administration for their cooperation and support in making the GRC effective. Special thanks to the members of the GRC for their dedication and commitment.

All the Grievances are attended promptly and resolved in a free and fair manner.

Comptroller (S. SITA MAHA LAKSHMI)

Grievance & Redressal Cell



V. Anant Reddy
Signature of the Principal, 29/4/22
PRINCIPAL
A.S.D. GOVT. DEGREE COLLEGE (W)
AUTONOMOUS
KAKINADA

Annual Report of the College Grievance and Redressal Cell

Kakinada.

30-04-2023

The Objective of GRC is to look into the complaints written by any student and redress it as per their requirement.

The students can write their Grievances on any academic and non- academic matter within the campus through the Grievance Box kept near the college Office Room.

The GRC strives hard at solving the grievance of the students as early as possible for the academic and non- academic matter within the campus through the grievance Box.

Apart from creating awareness on the GRC among the students through circulars, announcements are made regularly on GRC in the college Assembly conducted every day at 9.40 to 9.55 am.

In this year 2022-23 academic year we, the committee of GRC Redressed Four grievances received from the Grievance Box by the students.

The Grievance and Redressal Cell is pivotal in these days for resolving conflicts and issues that arise in the college campus. The students feel secure to report their grievances freely at any time.

Four grievances were received during the year, covering various categories such as Technical problems, harassment complaints, etc.

The GRC has dealt with the problems raised by the students and given an apt Redressal to the issues.

This initiative strengthens the bond of the students with the institution by creating all kinds of facilities to the best of the student's satisfaction and maintain convenient ambience of academic teaching and learning.

The college meets all the expenses needed for the grievance and Redressal Cell from the College Fund itself.

The GRC has made significant strides in its mandate to foster a supportive and fair environment within our college. By addressing grievances promptly and transparently, we aim to uphold the values of justice and equity in all aspects of college life. We look forward to continuing our efforts to refine and enhance our services in the coming years.

We extend our gratitude to all stakeholders, students, faculty, staff, and administration for their cooperation and support in making the GRC effective. Special thanks to the members of the GRC for their dedication and commitment.

All the Grievances are attended promptly and resolved in a free and fair manner.

[Handwritten Signature]
Convener
Grievance & Redressal Cell.



[Handwritten Signature] 30/4/23
Signature of the Principal,
A.S.D. GOVT. DEGREE COLLEGE (W)
AUTONOMOUS
KAKINADA

ANNUAL REPORT

The aims Constituting of SC (Scheduled Castes) and ST (Scheduled Tribes) cell in the institutions is to ensuring the welfare and development of these communities.

Aims:

1. To promote social equity and justice for SC and ST communities by ensuring their rights and privileges.
2. To empower members of SC and ST communities through educational, economic, and social support.
3. To ensure the inclusive growth and development of SC and ST members in all spheres of life.

Objectives:

- To provide support and assistance in accessing quality education.
- To implement scholarship programs, remedial coaching, and other educational aids.
- To create awareness about various educational opportunities and schemes available to them.
- To promote skill development and vocational training programs.
- To address issues related to social discrimination and ensure a safe and inclusive environment.


The SC (Scheduled Castes) and ST (Scheduled Tribes) cell of A.S.D. Government Degree College for Women(A), Kakinada is working for fostering an inclusive and supportive environment for the SC and ST, helping to bridge the gap between these communities and the rest of society. For the academic year 2022-23 total 97 SC and 31 ST students are joined in the college and the college is facilitating the following supportive functions for their welfare.

- The SC and ST Committee is ensuring the implementation of government policies, schemes, and programs aimed at the upliftment of SC and ST communities and also monitor and report on the effectiveness of these policies and suggest improvements.
- The committee is also facilitating access to scholarships, fellowships, and other educational incentives for SC and ST students.
- The Committee conducting remedial classes, coaching, and mentoring programs and counseling services.
- Hence for growth of the SC and ST students it provides career guidance to enhance their academic performance.
- Established a mechanism by electing SC and ST students as leaders for receiving and addressing grievances related to discrimination, harassment, or any other issues faced by them.
- The college is also conduct awareness campaigns about the rights and privileges of SC and ST communities.
- The college is also organized workshops, seminars, and training sessions on social justice, human rights, and anti-discrimination laws.
- Through the college the committee is also promote skill development and Internships training programs to enhance entrepreneur and employability skills.
- Assisting the students in securing grants, Scholarships and facilitate access to job opportunities through campus placement and encouraging students for higher progression
- Collaborated with government and non-governmental organizations to deliver social welfare services such as providing hostel facility to students and within the campus and near by the college.


Convener

SC&ST Cell




Principal
PRINCIPAL
A.S.D. GOVT. DEGREE COLLEGE (W)
AUTONOMOUS
KAKINADA