

ASD GOVERNMENT DEGREE COLLEGE FOR WOMEN (A) KAKINADA

Discipline & Anti Ragging Committee

Policy Document

The Institution has an Anti-Ragging Committee formed in accordance with UGC regulations in order to deal with the ragging issues as when raised and to assure the students a safe learning environment in the college campus.

The committee is framed with five members, Principal as chairperson, a senior faculty as Convenor and three other members including two students.

At the beginning of every academic year, an awareness program on Discipline and Anti Ragging is held for first, second- and third-year students informing them of the laws and severe penalties associated with engaging in ragging. In addition to this Institution collaborates with Police Department officials and conducts awareness sessions on ragging laws and the protections they offer and also with the well-known local attorneys in order to prevent the students from engaging in ragging.

Disciplinary action will be taken against the students who involve in ragging whether it may be in hostels or in the College. The committee looks into any problems that students encounter when they enter and exit the college and finds suitable solutions. When the issue becomes serious, the college contacts the police department for assistance.

The main objectives of the Anti- Ragging committee are:

- To stop, forbid, and eradicate any type of bullying, including actions taken by students that result in taunting or treating other students rudely, whether verbal or in writing.
- To establish a culture of discipline by making it abundantly evident that ragging will not be accepted and that it will always be detected and dealt with.
- To make sure that no senior student interferes with or interrupts a fresher's normal academic activities.
- To eradicate ragging in all its manifestations by enacting laws that forbid it, enforcing these regulations to prevent its occurrence, and penalizing those who engage in ragging in accordance with these regulations and applicable laws.

Roles and Responsibilities

- To visit the campus on a regular basis and to keep an eye on students' conduct.
- Arranged a suggestion box in the college to assist students in revealing grievances or issues of any kind.
- Assure that anti-racism posters are posted on the bulletin board and in other visible areas where students congregate.
- Action should be taken against students violating the Anti Ragging Policy.

Penalty for Ragging:

As per an order from the Supreme Court of India, 'the concerned student shall be given liberty to explain and if her explanation is not found satisfactory, the authority would expel her from the institution' if an incident of ragging is reported to the authorities.

- The Anti-Ragging Committee will impose severe penalties on the offender based on the type and seriousness of the offense.
- Admission will be cancelled
- Removing the scholarship and other benefits
- Refusing to show up for the test
- Refusing to compete or represent the college in cultural or athletic events
- In order to maintain community pressure on the potential ragers, the college will use collective punishment if the individuals committing the crime of ragging are not found.

Anti-ragging guidelines

- To have regular meetings to discuss and stop ragging incidents
- Students can be helped to abstain from ragging by teaching them about its negative aspects through posters, videos, and other resources.
- Keep an eye on the institutions anti-ragging efforts
- The students receive an overview of the college's ethos and ragging during the assembly and value education lesson.
- Students' movements are tracked and the entire campus is under CCTV surveillance.

The Anti Ragging Committee comprises of the following members

Chairman – Dr.V.Anantha Lakshmi (Principal)

Convenor -Dr.K.Syamaladevi (Lecturer in Telugu)

Members –M.Vasantha Lakshmi-Lecturer in Zoology)

Dr.K.Yamuna(Lecturer in Economics)

R.R.D.Sireesha (Lecturer in Commerce)

Dr.G.Sowjanya (Lecturer in Commerce)

Dr.G.Pramila Rani (Lecturer in Physical Education)



V. Anantha Lakshmi
PRINCIPAL
A.S.D. GOVT. DEGREE COLLEGE (W)
AUTONOMOUS
KAKINADA