

**A.S.D. GOVERNMENT DEGREE COLLEGE FOR WOMEN (A), KAKINADA**

**Training of Trainers (ToT)/ Faculty Development Programme (FDP) Policy**

**Purpose**

Training of Trainers (ToT)/ Faculty Development Programme (FDP) prepares faculty for equipping with innovative teaching methodologies. It encourages faculty to attend and organize ToTs, workshops, seminars, webinars, conferences to enhance intellectual and technological skills of faculty for benefiting student community.

**The main objectives of ToT/FDP**

- Augment of subject knowledge, teaching skills and learn new teaching techniques to enable fun learning and innovative transaction of curriculum in the classrooms.
- To provide professional well-being and develop the profile of the faculty to bring a qualitative change in the teaching – learning process
- Focus on an interdisciplinary approach to teacher training aiming to equip teachers with knowledge in numerous courses other than their domain subject.
- To prepare teachers with the modern pedagogical strategies and tools to actively engage students in the learning process.
- Financial assistance to faculty for participation in FDPs/ToTs
- Enhance and facilitate the capacity for faculty to share their academic and research skills with peers and resource persons.
- To organize ToTs, FDPs, workshops, seminars conferences at institution level and provide an opportunity for faculty to act as resource persons.

**Guidelines**

- The teachers nominated for ToTs by CCE,AP as Master trainers and participants must attend ToTs.
- The faculty trained as Master Trainers should act as resource persons in ToTs organised at Institution level and other institutions as instructed by CCE.
- The innovative teaching methods introduced to faculty in ToTs are to be promptly implemented in classroom teaching.
- Financial assistance to be provided for teachers attending ToTs following the proceedings of CCE.



*V. Aravinda Lakshmi*  
PRINCIPAL  
A.S.D. GOVT. DEGREE COLLEGE (W)  
AUTONOMOUS  
KAKINADA