

**A.S.D GOVERNMENT DEGREE COLLEGE FOR WOMEN(A),**  
**KAKINADA**  
**DEPARTMENT OF COMMERCE**

**B.Com (Honours) Programme Outcomes**

1. **Domain Expertise** Acquire comprehensive knowledge and understanding of the domain, apply the knowledge in real-life situations, and understand the dynamics of the subject areas and the impact of changes.
2. **Critical thinking and problem solving** Learn how to learn, unlearn, and relearn; adapt to the dynamics of the workplace and life; and develop a questioning mind and analyze for reasons.
3. **Modern Equipment Usage** Understand how to effectively access, retrieve, and use information on the Internet; use technology intelligently for communication, entertainment, and for the benefit of society at large; and develop skills for effective use of various learning sources on the Internet.
4. **Computing Skills and Ethics** Use computer technology to complement domain expertise, prepare domain-related work using computer software packages for decision-making, and ensure ethical practices in both on- and off-the-job settings.
5. **Complex Problem Investigation & Solving** Be a rational thinker and apply domain and common knowledge for reasoning; collect, interpret, and justify data conclusions; and inform the results to stakeholders and report them clearly and concisely.
6. **Collaborative learning** See the common interest and importance of teamwork, be an effective team member while retaining own abilities, and cooperate, coordinate, and perform effectively in diverse teams/groups.
7. **Efficient Communication & Life Skills** Be an effective listener and project views with justification, use various communication media effectively, and present information clearly and concisely and convincingly.
8. **Environmental Sustainability** Be sensitive to environmental issues, understand the need and ways for sustainable development, and propagate and practice environmental protection measures.
9. **Societal Contribution:** Understand the diversity in society and serve for the common good, be sensitized to address societal issues, and be a patriotic citizen to uphold the constitutional values of the country.
10. **Effective Project Management** Develop goals following the SMART method, plan, do, check, and act for deviations, and cope with uncertainties and plan changes and refine them in a formal manner.

## Programme Specific Outcomes B.Com General (Honors)

**PSO 1:** Students will learn the relevant financial accounting and managerial accounting skills required for a career in business, applying both quantitative and qualitative knowledge and Students will gain systematic and subject skill in various disciplines of commerce, including business accounting, economics, finance, and auditing.

**PSO 2:** Students will acquire the skills of effective communication, decision-making, and problem-solving in day-to-day business affairs.

**PSO 3:** Students will be able to prove proficiency with the ability to engage in competitive exams like CA, CS, ICWA, and other courses.

**PSO 4:** Students will involve in various co-activities to demonstrate the relevancy of foundational and theoretical knowledge of their academic major and to gain practical exposure

**PSO 5:** Students can also acquire practical skills to work as tax consultants, audit assistants, and other financial supporting services and Students will be able to do higher education and advance in the field of commerce and finance.

## Programme Specific Outcomes B.Com (Computer Applications ) Honours

**PSO 1:** Apply principles of commerce integrated with computer applications to solve business problems. Utilize software tools to enhance business processes and decision-making.

**PSO 2:** Demonstrate proficiency in programming languages, database management, and software development relevant to commercial applications and Utilize databases and spreadsheets for business data analysis and decision support.

**PSO 3:** Understand and apply the concepts of e-commerce, digital marketing, and online business strategies and Implement and manage Enterprise Resource Planning (ERP) systems in business environments.

**PSO 4:** Students will be able to prove proficiency with the ability to engage in competitive exams like CA, CS, ICWA, and other courses.

**PSO 5:** Students can also acquire practical skills to work as tax consultants, audit assistants, and other financial supporting services and Students will be able to do higher education and advance in the field of commerce and finance.

### **Programme Specific outcomes for B.Com ( Banking, Insurance & Financial Services)**

**PSO-1:** To have basic institutional and practical knowledge including up to date information in the field of Banking & Insurance and Financial sectors & get adequate exposure to operational environment in the field of banking, insurance and other related financial services.

**PSO-2:** obtain priority in getting employed in leading banking and insurance sector and inculcate ethical values, team work, leadership and managerial skills.

**PSO-3:** acquire knowledge and practical skills in different areas of communication, decision making, innovations and problem solving in day to day business activities to work as Financial analyst, consultant, audit assistant and other financial supporting services.

**PSO-4:** trained with acquiring entrepreneurship skills and competencies for handling various financial activities associated with banking, insurance and other allied sectors.

**PSO-75** Prepare for advanced studies and professional certifications in banking, insurance, and financial services to enhance career prospects